

Summit Academy Transition High School - Dayton Board of Directors Agenda

Wednesday, January 17, 2018 | 1694 Pawnee Drive. | Xenia, Ohio 45385

CALL TO ORDER

ROLL CALL OF BOARD DIRECTORS

(Katherine Gibney; David Frey; Jessica Jacobson; Joshua Beitel; Molly Stiitsinger; Adam Graham; Andrew Davenport)

MOTION TO APPROVE MEETING AGENDA

MOTION FOR THE APPROVAL AND THE SIGNING OF MINUTES

- a. January 17, 2018

APPROVALS/ADOPTIONS

- a. Approve new compensation policy #371
- b. Re-approve Student Assessment and Academic Services #242
- c. Re-approve Career Advising and Student Success Plan #204.14
- d. Resolution to discuss, acknowledge and review Health and Safety Policies (section #400)
- e. Resolution to "not provide a summer extension program for 2017/2018"
- f. Approval of member to vote at the annual meeting June 2, 2018
- g. Approval of School Board Calendar 2018/2019 school year
- h. Approval of Student Calendar for the 2018/2019 school year
- i. Approval of Fiscal Waiver for 2018/2019 school year.

FINANCIAL APPROVALS

- a. Approve Financial Statements & Reports for December 2017 & January 2018

COMMITTEE REPORTS

- a. School Director Report
- b. Subcommittee Report
- c. Ambassador Report

SUMMIT ACADEMY MANAGEMENT REPORT *(Presented by SAM Representative (Karen Combs))*

OTHER BUSINESS

- a. Kids Count of Dayton

ADJOURNMENT

Next Meeting: Monday, May 2, 2018 @ 251 Erdiel Drive Dayton, Ohio



Summit Academy Transition High School - Dayton
BOARD of DIRECTORS
Minutes of January 17, 2018

DIRECTORS PRESENT: Katherine Gibney; David Frey; Molly Stitsinger; Adam Graham;
Andrew Davenport

DIRECTORS ABSENT: Jessica Jacobson; Joshua Beitel (via phone)

ADMINISTRATIVE SUPPORT:

Amber Shaeffer, Treasurer
Karen Combs, Board Secretary
Eric Marthaler, Regional Consultant
Barbara Danforth, CEO

GUESTS: Sign in Sheet attached

The meeting was called to order at 5:00 p.m.

Approval of Meeting Agenda

ACTION: Motion was made and seconded to approve the meeting agenda. Motion carried by unanimous vote of directors present.

Approval of Meeting Minutes from November 8, 2017.

ACTION: Motion was made and seconded to approve the minutes from November 8, 2017. Motion carried by unanimous vote of directors present.

Approval/Adoptions of the following:

ACTION: Motion was made and seconded to table the Treasurer Waiver for 2018/2019 school year. Motion carried by unanimous vote of directors present.

ACTION: Motion was made and seconded to enter into executive session to discuss the employment of a public employee. Roll call David Frey, Katherine Gibney, Molly Stitsinger; Adam Graham; Andrew Davenport; guests: Brian Roth; Katie Gibney; Erin Bentz; Karen Combs; the board may request Amber Shaeffer be called in later. Time in 5:37p.m. time out 6:14p.m. The decision was to table the financial treasurer/fiscal officer request (as stated above)

ACTION: Motion was made and seconded to approve the New Gifts, Grants, and Donations Policy. Motion carried by unanimous vote of directors present.

ACTION: Motion was made and seconded to approve the revised Credit Card Policy. Motion carried by unanimous vote of directors present.

ACTION: Motion was made and seconded to approve the Resolution for the School Board Secretary (Karen Combs). Motion carried by unanimous vote of directors present.

A discussion on the reasoning behind the resolution. Katie said we put it in the minutes we shouldn't need another and we don't want an expiration date. They approved on record in May of 2017.

Treasurer's Report – Amber Shaeffer presented the Statement of Financial Position of (reapproval of September) October and November 2017. A copy of the reports, as well as the bank statement reconciliations will be filed with the minutes.

ACTION: Motion was made and seconded to approve the Treasurer's report for the months of (reapproval of September) October and November 2017 as presented. Motion carried by unanimous vote of directors present.

Reports:

School Director's Report – Attached

Subcommittee Report: None

Ambassador Program Committee Report – None The marketing report at this time, presented by Terri Mazzotti.

Summit Academy Management Report– A report was given by Barbara Danforth. See attached report. Discussion on Dash Boards and strategic planning.

Other Business:

Discussion on the review and acknowledgement of New Policy #146
Gifts, Grants, Donations Policy.

Discussion on the review and acknowledgement of New Policy #148.6 Use of credit cards-
Management Company.

Discussion and presentation of the Food Standards Annual Report.

Kids Count of Dayton – None

Public Comment: None

Motion was made and seconded to adjourn the meeting.

Respectfully submitted,

Approved,

Karen Combs, Recorder

David Frey, President



371 - Additional Compensation

This policy establishes guidelines for the appropriate utilization of additional compensation in the form of either stipends or supplemental income. In addition, this policy will define the different types of additional compensation and distinguish how each is to be awarded.

Definitions

Stipend

A stipend is an additional sum of money that is awarded to an employee in relation to a grant. The stipend is for duties performed outside of the normal working hours of the school. The amount, duration, and disbursement of a stipend is governed by the grant itself and administered out of the Curriculum Office. Stipends awarded to non-exempt employees must follow all provisions of the Fair Labor Standards Act (FLSA) in regards to overtime payment. Time and effort logs are required as a tracking mechanism to justify said payments. Some examples of stipend eligible activities include:

- Extended Learning Opportunities
- Building Leadership Team meetings
- Teacher Based Team meetings

Supplemental Income

Income that is provided to an exempt employee for performing duties reasonably outside of what would normally be considered within the scope of his/her normal responsibilities. This income is not grant funded and typically encompasses picking up extra duties outside of normal working hours, not necessarily related to his/her job. Tasks falling under the "other duties as assigned" expectations of one's job description are not subject to supplemental income. Opportunities for supplemental income must be time limited; the duration of which is stated at its outset.

Generally, supplemental income opportunities are limited to a maximum of 90 calendar days though they may be extended with approval of the Chief Human Resources Officer (CHRO). Supplemental income for non-exempt personnel is managed by paying overtime for hours worked in excess of 40 in any week.

See Appendix 317-A

Adopted: February and March 2018



371-A Additional Compensation Procedure:

Stipends will be administered by the Curriculum Department and will be subject to the laws and regulations governing the grant(s) that fund them. Time and effort logs will be maintained as documentation that the stipends are being utilized appropriately. The Chief Academic Officer in tandem with the Chief Financial Officer will be accountable for the proper administration of these stipends.

Requests for supplemental income will be administered through the Human Resources Office with the only exception being home based instruction which will run through the Curriculum Office. School Directors, Regional Directors, or any SAM Administration Manager may send a proposal for a supplemental income opportunity to the CHRO. The proposal must include all of the following:

- A brief summary of the tasks involved
- A financial breakdown of the costs associated with the opportunity
- The effective date of the opportunity
- The expected end date of the opportunity
- The particular employee(s) who will partake in the opportunity
- The amount of time expected to be utilized during the opportunity

The CHRO will work in concert with the applicable Chiefs and return a decision on proposals within three (3) business days.



Summit Academy Transition High School -Dayton
BOARD RESOLUTION
March 7, 2018

WHEREAS, Summit Academy Transition High School-Dayton (IRN #000621) approved the following Policies:

- #242- Student Assessment and Academic Intervention Services
- #204.14- Career Advising and Student Success Plans

Approved by the Board of Directors for Summit Academy Transition High School-Dayton.

Signed by: _____
Its: Board President/Representative

Print Name: _____

RES:010-17/18



204.14 Career Advising and Student Success Plans

This policy governs the School's plan for advising students on career readiness and shall be reviewed at least once every two years. This policy must be made available upon request and placed prominently on the School's website.

I. Definitions

Academic Pathways: A designated and specific plan for secondary and post-secondary coursework, academic programs and/or learning experiences that a student will complete in order to earn a diploma or other related credentials.

Career Advising: An integrated process that helps students understand how personal interests, values and strengths may predict educational and career satisfaction and success and may relate to academic and career goals.

Career Connection Learning Strategies: Grade-level examples linking schoolwork to one or more career fields as defined by the Ohio Department of Education.

Career Fields: Groups of occupations and broad industries based on common characteristics as defined by the Ohio Department of Education.

Career Pathways: An overview of the various career options and the amount of education or training necessary for each option.

Early Warning System: Data indicators that help identify students who are at risk of dropping out of school.

Online Tools: OhioMeansJobs K-12, or another similar tool that provides resources, tools and information for students to determine individual career interests, explore career and education options and develop an individual plan for their future.

Student Success Plan: A formalized process that helps students develop goals and plans for success in their futures. The process is based on strategic activities and reflections in which students discover their interests, explore and evaluate options and make informed decisions.

Successful Transition and Postsecondary Destinations: Acceptance to and enrollment in a postsecondary education or training program at an institution of higher education, without remediation. This includes apprenticeship, cooperative education, certificate, associate, or bachelor's degree; employment in a high-skill, high-wage career field; or, acceptance into the military.

II. Career Advising Plan

The School shall establish a school wide system of career advising. The School shall train staff to advise students on career pathways, including training and advising students to use online tools.

The School's career advising program:



1. will provide career advising to students in grades 6-12 through a combination of formal scheduled meetings with each student, classroom instruction regarding possible career options and career advice provided by teachers;
2. shall provide grade-level examples linking a student's schoolwork to one or more career fields by consulting the Career Connections Learning Strategies and/or any other career advising source the Principal of the School and/or the Board deems appropriate;
3. shall develop multiple academic pathways through high school that will allow a student to earn a high school diploma, including career technical programs and advanced standing programs;
4. will provide the supports necessary for students to transition successfully from high school to their post-secondary destination, including interventions and services necessary for students who need remediation in mathematics and English language arts; and
5. identify and publicize courses that can award students both traditional academic and career technical credit.

III. Documentation of the School's Career Advising Program

The School shall document the career advising provided to each student for review by the student, the student's parent, and future schools that the student may attend. The School shall not otherwise release any documentation of career advising provided to each student absent the written consent of the student's parent or the written consent of the student if the student is at least eighteen years old.

IV. Students At Risk of Dropping Out of High School

The School shall identify students who are at risk of dropping out using one or more local, research-based methods, such as the Ohio Department of Education Early Warning System or any other method deemed appropriate by the School's Principal or his/her designee or by the Board. The School shall consider the input of teachers and guidance counselors in identifying students at risk of dropping out of school.

Any student identified as at risk shall be provided a Student Success Plan. A Student Success Plan shall address the role of career-technical education, competency-based education, and/or experiential learning, and create a pathway to high school graduation. The School shall offer the student's parent an opportunity to assist in developing the plan. If the student's parent does not participate in the development of the plan, the School shall provide the parent (1) a copy of the Student's Success Plan, (2) a statement of the importance of a high school diploma, and (3) a summary of the academic success pathways available to the student to succeed in graduation.

The School shall provide additional interventions and career advising for students who are identified as at risk of dropping out. Career advising shall be aligned with the student's success plan.

R.C. 3313.6020.

See Appendices 204.14-A Model Student Success Plan Invitation Letter to Parent and 204.14-B Model Letter to Parent After Development of Student Success Plan.

Approved: January and February 2017 Reviewed: March and April 2018



Student Assessment and Academic Intervention Services

State-Mandated Assessments. The School shall administer State-mandated assessments (e.g., diagnostic assessments and achievement tests) to Students at the times designated by the State Board of Education. The School may, for medical reasons or other good cause, excuse a Student from taking a State-mandated assessment on the date scheduled, but any such assessment shall be administered to such excused Student not later than nine (9) calendar days after the last regularly scheduled test administration date. The School shall annually report to the State Board of Education, not later than June 30, the number of Students who have not taken one or more of the State-mandated assessments.

The Superintendent or his/her designee shall administer State-mandated assessments and submit the assessments to the entity with which the Ohio Department of Education contracts for the scoring of the tests, in accordance with Ohio law.

Diagnostic Assessments are assessments aligned with the Ohio academic content standards and model curriculum designed to measure student comprehension of academic content and mastery of related skills for relevant subject areas. Diagnostic assessments shall be administered by the School at least once annually for grades levels kindergarten through second grade in reading, writing, and mathematics, and for grade three in reading and writing to the following students:

- Any Student who transfers to the School if his/her former school did not administer each applicable diagnostic assessment to the Student in the current school year (must be administered within thirty (30) days from the date of transfer).
- Previously home-schooled Students enrolling at the School will be given a diagnostic assessment in order to determine their appropriate grade level placement.
- Each kindergarten student will complete the readiness assessment. The School shall administer the readiness assessment not earlier than the first day of the school year and not later than November 1 of that year, except that the language and reading skills portion of the assessment must be administered by September 30 of that year.
- As required pursuant to the Third Grade Reading Guarantee. See Policy No. 245, Promotion and Retention Policy.

Recordkeeping. The School shall keep records for each student that include the following:

- A unique state student identification code or student data verification code in accordance with R.C. 3301.0714(D)(2);
- A list or designation of which assessments are required and which assessments are not required;
- A list or designation of which assessments, required or not required, are taken and which assessments are not taken during each assessment administration period;
- A score for each assessment taken, whether required or not required;



- Whether or not each student attained the requisite performance standard designated for each required assessment;
- What, if any, assessments must still be taken;
- Whether or not intervention must be provided; and
- For each test required for graduation, the date passed shall be recorded on the student's transcript. No information regarding a test not passed shall be on the student's transcript.

After the administration of any diagnostic assessment and upon a Parent's request, the School shall provide a Student's completed diagnostic assessment, the results of such assessment, and any other accompanying documents used during the administration of the assessment to the Student's Parent.

Retention. No results from required statewide assessments shall be used as the sole basis for determining whether or not to promote a student from grade to grade, except as specified in the Third Grade Reading Guarantee.

Summer Remediation Services. Instruction will be developed and offered by the School during the summer to any student who failed to score at the proficient level on a third grade reading achievement test or a diagnostic assessment.

Superintendent Duties. The Superintendent, or his/her designee, shall develop an assessment system that includes:

- The administration of state-mandated assessments;
- Regular assessments of student performance;
- Multiple and appropriate assessments that will be used to measure student progress;
- Assessment practices that conform to current professional standards for validity and reliability; and
- Sharing information with parents, students, and the community regarding assessment purposes and results.

The Superintendent, or his/her designee, shall also develop:

- Procedures for using diagnostic assessments to measure student progress in accordance with academic standards;
- A plan for the design of classroom-based intervention services to meet the instructional needs of individual students as determined by the results of the diagnostic assessments;
- Procedures for the regular collection of student performance data; and
- Procedures for using student performance data to evaluate the effectiveness of intervention services and, if necessary, to modify those services.

Students with Disabilities. All identified students with disabilities in the School shall be considered for participation in State-mandated testing. The extent of the student's participation shall be determined by the IEP/504 team. The IEP/504 plan developed for the student must specify the manner in which the student will participate in the state achievement assessments. All students



shall participate in diagnostic assessments except those with significant cognitive disabilities or other disabilities as authorized by the Ohio Department of Education on a case-by-case basis.

This policy shall be reviewed and updated annually.

R.C. 3301.0710, 3301.0711, 3301.0715, 3313.608, 3313.6012; OAC 3301-13 et seq. and 3301-35 et seq.

See Policy No. 242.2 Alternate Assessments for Students with Disabilities; Policy No. 245 Promotion and Retention Policy. See Appendix 242.3-A for Individual Student Recordkeeping Chart.

Approved: January and February 2017

Reviewed: March and April 2018



Summit Academy Transition High School– Dayton
BOARD RESOLUTION
March 7, 2018

WHEREAS, Summit Academy Transition High School-Dayton (IRN #000621) recommends that a resolution relating to the discussion, acknowledgement and review of the Health and Safety Policies, section #400 of the Policy Book. (See attached Table of Contents)

NOW THEREFORE, be it resolved, that the Governing Board of Summit Academy Transition High School-Dayton hereby recognizes the Health and Safety Polices and are updated according the Ohio Revised Codes.

Signed by: _____
Its: Board President/Representative

Print Name: _____

Recorder: _____

RES:001-17/18



SECTION 4: HEALTH AND SAFETY POLICIES

- 400 GENERAL HEALTH AND WELFARE**
- 401 Health Services
 - 402 Use of Medications Policy
 - 402.1 Care of Students with Diabetes
 - 403 Use of Inhaler/Epinephrine Autoinjector
 - 403.1 Procurement of Inhaler/Epinephrine Autoinjector for Emergency Use
 - 404 Health Examinations and Immunizations
 - 405 Emergency Medical Procedures
 - 406 Emergency Medical Authorization
 - 407 Control of Communicable Diseases
 - 408 Prevention and Control of Non-Casual-Contact Communicable Diseases
 - 409 Control of Blood-Borne Pathogens
 - 410 Head Lice
 - 411 Infectious Disease Policy
 - 412 AIDS Policy
 - 413 Peanut or Other Food Allergies
 - 414 Bed Bug Infestation
 - 415 Use of Animals in the Classroom or on School Premises
- 420 PERSONAL SAFETY**
- 421 Dangerous Weapons
 - 422 Public Conduct on School Property
 - 423 Facility Security
 - 424 Emergency Preparedness and Evacuation
 - 424.1 Student Suicide
 - 425 Use of Equipment
 - 426 Accidents to Students
 - 427 Visitors, Volunteers and Guests
 - 428 Bomb Threat Policy
 - 429 Crisis Media Situations
- 440 ENVIRONMENTAL HEALTH AND SAFETY**
- 441 OSHA/PERPP Compliance/Risk Reduction Program
 - 442 Property, Equipment and Supplies
 - 443 Hazard Communication Program
 - 444 Toxic Hazards and Asbestos Hazards
 - 445 OSHA/Bloodborne Pathogens Exposure Control Plan
 - 446 Prevention of Lead Poisoning
 - 447 School Emergency Management Plan
 - 448 School Health and Safety Network Inspections
 - 449 Prior Notification of Pesticide Application
- 450 FOOD SAFETY**
- 451 Food Services
 - 451.1 Unpaid Meal Charges
 - 452 Free and Reduced-Price Meals



Summit Academy
SCHOOLS

Policy Book Table of Contents

453	Wellness Policy
454	Hand Washing Policy
455	Food Sale Standards Policy



Summit Academy Transition High School -Dayton
BOARD RESOLUTION
March 7, 2018

WHEREAS, Summit Academy Transition High School-Dayton (IRN #000621) will not provide a summer extension program for the 2017/2018 fiscal year.

Approved by the Board of Directors for Summit Academy Transition High School-Dayton.

Signed by: _____
Its: Board President/Representative

Print Name: _____

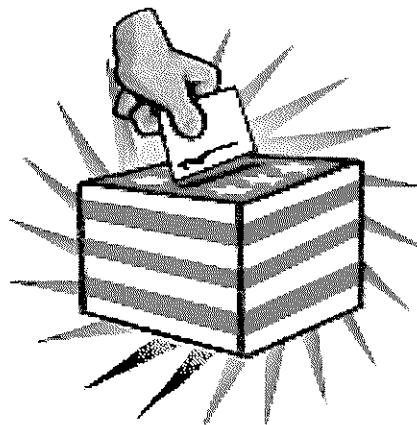
RES:011-17/18

**REPRESENTATIVE TO VOTE AT THE
ANNUAL MEETING OF THE
MEMBERSHIP 2018/2019**

NAME _____

ALTERNATE

NAME _____



**SUMMIT ACADEMY SCHOOLS
BOARD MEETING SCHEDULE: 2018/2019**

Meetings begin @ 5:00 P.M.

Summit Academy Community Schools: Dayton, Dayton
Transition, Middletown Elementary and Secondary and Xenia
First Wednesday of Every Other Month

MEETING DATE	
July 11, 2018	251 Erdiel Drive Dayton, Oh 45415
September 5, 2018	4700 Central Avenue Middletown, Ohio 45044
November 7, 2018	4128 Cedar Ridge Rd. Dayton, Ohio 45414
January 9, 2019	1694 Pawnee Drive Xenia, Ohio 45385
March 6, 2019	7 Marshall Avenue Middletown, Ohio 45044
May 3, 201	251 Erdiel Drive Dayton, Ohio 45415

Second Wednesday due to SAM shut down



July 2018

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

August 2018

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

September 2018

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

October 2018

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	*18	19
22	23	24	25	26
29	30	31		

November 2018

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

December 2018

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	*21
24	25	26	27	28
31				

**Summit Academy Transition High
School - Dayton #000621**

2018-2019 School Calendar

August

21 Students' First Day of School

September

3 NO School - Labor Day
28 NO School

October

1 NO School
19 NO School

November

8 Parent Conferences (PM)
9 NO School - Parent Conferences (AM)
21-23 NO School - Thanksgiving Break

December

24-31 NO School - Winter Break

January

1-4 NO School - Winter Break cont.
18 NO School
21 NO School - Martin Luther King Day

February

14 Parent Conferences (PM)
15 NO School - Parent Conferences (AM)
18 NO School - Presidents' Day

March

15 NO School
25-29 NO School - Spring Break

April

19 NO School

May

27 NO School - Memorial Day
30 Students' Last Day of School

KEY

- First / Last Day of School for Students
- NO School
- * End Grading Period

Total Student Hours / Days = 1138.34 / 173

January 2019

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

February 2019

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	

March 2019

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	*14	15
18	19	20	21	22
25	26	27	28	29

April 2019

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

May 2019

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	*30	31

June 2019

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

Summit Academy Transition High School – Dayton
BOARD RESOLUTION
Date: March 7, 2018

WHEREAS, pursuant to Sections 3314.01 and 3314.2(A)(8) , the governing authority entered into a management agreement with Summit Academy Management (“SAM”) to provide day to day management of the School; and

WHEREAS, the management agreement specifies that SAM will furnish fiscal services required for the School, including but not limited to providing the School with a licensed fiscal officer required under Section 343.011 of the Revised Code who is responsible for meeting the School’s financial obligations under Chapter 3314; and

WHEREAS, Amber Shaeffer is and has been the School’s designated fiscal officer furnished by SAM pursuant to the management agreement; and

WHEREAS, Amber Shaeffer has provided outstanding service to the School as its designated fiscal officer; and

WHEREAS, the School’s governing authority believes it would be costly and disruptive to the School’s operation to terminate its use of Amber Shaeffer as the School’s designated fiscal officer in the middle of the current school year.

NOW, THEREFORE, BE IT RESOLVED by the Governing Authority of the Summit Academy Transition High School-Dayton, as follows:

1. Pursuant to Section 3314.011(D), the Governing Authority approves continuing to use Amber Shaeffer as its designated fiscal officer, pursuant to the School’s management agreement with SAM, and hereby waives for the remainder of the current school year, the requirement that the governing authority employ or contract with its designated fiscal officer; and
2. The Governing Authority requests Kids Count of Dayton to approve this resolution for the 2018-2019 school year; and
3. A copy of this resolution shall be provided to the Ohio Department of Education.

Signature: _____
Board President/Representative

Signature: _____
Recorder

Summit Academy
Dayton Transition High
Unaudited Statement of Activities
December 2017

	FY18		Budget/Actual Variance	Monthly % Variance	Year to Date Actual	FY18		Budget/Actual Variance	YTD % Variance	FY18 Budget
	Current Month Actual	Budget				YTD Budget				
Revenue										
1 Foundation Revenue	\$ 196,862	\$ 200,722	\$ (3,859)	2%	\$ 1,139,462	\$ 1,207,630	\$ (68,169)	6%	\$ 2,415,727	
2 Total Medicaid Revenue	\$ -	\$ 846	\$ (846)	0%	\$ 1,016	\$ 2,538	\$ (1,522)	150%	\$ 15,265	
3 Total Grants Revenue	\$ 9,226	\$ 13,748	\$ (4,522)	49%	\$ 85,393	\$ 94,805	\$ (9,412)	11%	\$ 178,196	
4 Total Food Program Revenue	\$ 5,856	\$ 6,058	\$ (203)	3%	\$ 26,761	\$ 30,966	\$ (4,204)	16%	\$ 67,317	
5 Total Student Fees	\$ 339	\$ 51	\$ 288	-85%	\$ 6,601	\$ 4,843	\$ 1,758	-27%	\$ 5,098	
6 Total Contributions	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
7 Total Investment Income	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
8 Total Other Revenue	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
9 Total Revenue	\$ 212,383	\$ 221,426	\$ (9,143)	-4%	\$ 1,259,234	\$ 1,340,782	\$ (81,548)	-6%	\$ 2,681,603	
10 Management Fees	\$ 212,383	\$ 221,426	\$ (9,143)	-4%	\$ 1,259,234	\$ 1,340,782	\$ (81,548)	-6%	\$ 2,681,603	
11 Net Gain (Loss) for the Year	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -	
Expenditures by SAM for each School										
12 Total Salaries and Wages	\$ 97,930	\$ 97,145	\$ (784)	1%	\$ 597,093	\$ 591,398	\$ (5,695)	1%	\$ 1,174,961	
13 Total Payroll Taxes	\$ 1,681	\$ 2,792	\$ 1,112	-66%	\$ 16,026	\$ 16,754	\$ 728	-5%	\$ 33,508	
14 Total Retirement Benefits	\$ 16,937	\$ 17,958	\$ 1,021	-6%	\$ 89,752	\$ 107,749	\$ 17,998	-20%	\$ 215,499	
15 Total Insurance Benefits	\$ 17,585	\$ 19,800	\$ 2,216	-13%	\$ 104,521	\$ 118,800	\$ 14,279	-14%	\$ 237,600	
16 Total Payroll Processing	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
17 Total Staff Recruiting	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
18 Total Sponsorship Fees	\$ 4,669	\$ 2,825	\$ (1,845)	40%	\$ 17,544	\$ 16,948	\$ (595)	3%	\$ 33,897	
19 Total Staff Training costs	\$ 74	\$ 223	\$ 149	-201%	\$ 980	\$ 7,832	\$ 6,852	-699%	\$ 14,086	
20 Total General Travel	\$ 111	\$ 276	\$ 165	-148%	\$ 1,081	\$ 1,930	\$ 849	-79%	\$ 3,955	
21 Total Building Lease costs	\$ 15,570	\$ 15,570	\$ -	0%	\$ 93,422	\$ 93,422	\$ -	0%	\$ 186,845	
22 Total Bldg Utilities	\$ 2,792	\$ 3,780	\$ 988	-35%	\$ 9,584	\$ 11,430	\$ 1,846	-19%	\$ 24,410	
23 Total Bldg Service costs	\$ 1,745	\$ 2,964	\$ 1,219	-70%	\$ 10,821	\$ 9,976	\$ (845)	8%	\$ 21,160	
24 Total Copier Costs	\$ 810	\$ 770	\$ (40)	5%	\$ 4,567	\$ 4,620	\$ 53	-1%	\$ 9,240	
25 Total Repairs & Maintenance	\$ 13	\$ 2,475	\$ 2,462	-19056%	\$ 3,724	\$ 13,825	\$ 10,101	-271%	\$ 18,475	
26 Total Curriculum costs	\$ 1,067	\$ 942	\$ (125)	12%	\$ 6,449	\$ 23,845	\$ 17,396	-270%	\$ 35,182	
27 Total Education Therapy	\$ -	\$ 7,480	\$ 7,480	0%	\$ 17,216	\$ 40,245	\$ 23,029	-134%	\$ 85,424	
28 Total Martial Arts costs	\$ -	\$ 62	\$ 62	0%	\$ 76	\$ 2,127	\$ 2,052	-2716%	\$ 3,528	
29 Total Meeting Costs	\$ -	\$ 450	\$ 450	0%	\$ 73	\$ 3,750	\$ 3,677	-5050%	\$ 6,750	
30 Total Student Activity cost	\$ 328	\$ 2,940	\$ 2,612	-795%	\$ 3,520	\$ 6,294	\$ 2,775	-79%	\$ 15,381	
31 Total Food Service costs	\$ 9,490	\$ 9,500	\$ 10	0%	\$ 39,865	\$ 39,600	\$ (265)	1%	\$ 87,100	
32 Total Shirts Uniform costs	\$ -	\$ -	\$ -	0%	\$ 2,376	\$ 1,038	\$ (1,338)	56%	\$ 1,718	
33 Total Contract Bus Services	\$ 855	\$ 230	\$ (625)	73%	\$ 3,530	\$ 1,150	\$ (2,380)	67%	\$ 2,300	
34 Total Insurance General	\$ 1,666	\$ 1,673	\$ 7	0%	\$ 11,117	\$ 5,123	\$ (5,994)	54%	\$ 8,469	

Summit Academy
Dayton Transition High
Unaudited Statement of Activities
December 2017

	FY18		Budget/Actual Variance	Monthly % Variance	Year to Date Actual	FY18		Budget/Actual Variance	YTD % Variance	FY18 Budget
	Current Month Actual	Budget				YTD Budget				
35 Total Legal Fees	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
36 Total Professional Services	\$ 200	\$ 1,403	\$ 1,203	-601%	\$ 3,097	\$ 5,159	\$ 2,062	-67%	\$ 7,587	
37 Total Computers, IT costs	\$ 944	\$ -	\$ (944)	100%	\$ (2,511)	\$ 11,155	\$ 13,666	-544%	\$ 12,455	
38 Total Office Expense	\$ 695	\$ 63	\$ (632)	91%	\$ 4,164	\$ 811	\$ (3,353)	81%	\$ 1,837	
39 Total Advertising Expense	\$ 3	\$ 42	\$ 39	-1208%	\$ 22	\$ 410	\$ 388	-1745%	\$ 1,912	
40 Total Development costs	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
41 Total Other expenses	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
42 Total Depreciation Expense	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
43 Total Interest and Loan Pmts	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
44 Total Admin. Cost	\$ 22,342	\$ 36,527	\$ 14,185	39%	\$ 203,366	\$ 219,162	\$ 15,797	7%	\$ 438,325	
45 Total Expenses	\$ 197,508	\$ 227,892	\$ 30,384	13%	\$ 1,241,474	\$ 1,354,554	\$ 113,081	8%	\$ 2,681,603	
46 Surplus/(Deficit) (before debt)	\$ 14,775	\$ (6,466)			\$ 17,760	\$ (13,772)			\$ -	
47 Debt Payments	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -	
48 Surplus/(Deficit)	\$ 14,775	\$ (6,466)			\$ 17,760	\$ (13,772)			\$ -	

**Summit Academy
Dayton Transition High
Unaudited Statement of Activities
January 2018**

	FY18		Budget/Actual Variance	Monthly % Variance	FY18		YTD Budget	Budget/Actual Variance	YTD % Variance	FY18 Budget
	Current Month Actual	Budget			Year to Date Actual					
Revenue										
1	Foundation Revenue	\$ 206,726	\$ 204,488	\$ 2,238	-1%	\$ 1,346,188	\$ 1,412,118	\$ (65,930)	5%	\$ 2,415,727
2	Total Medicaid Revenue	\$ 939	\$ 846	\$ 93	-10%	\$ 1,955	\$ 3,384	\$ (1,429)	73%	\$ 15,265
3	Total Grants Revenue	\$ 17,399	\$ 13,748	\$ 3,650	-21%	\$ 102,792	\$ 108,553	\$ (5,761)	6%	\$ 178,196
4	Total Food Program Revenue	\$ 4,151	\$ 6,058	\$ (1,908)	46%	\$ 30,912	\$ 37,024	\$ (6,112)	20%	\$ 67,317
5	Total Student Fees	\$ 143	\$ 51	\$ 92	-64%	\$ 6,744	\$ 4,894	\$ 1,850	-27%	\$ 5,098
6	Total Contributions	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
7	Total Investment Income	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
8	Total Other Revenue	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
9	Total Revenue	\$ 229,358	\$ 225,192	\$ 4,166	2%	\$ 1,488,591	\$ 1,565,974	\$ (77,383)	-5%	\$ 2,681,603
10	Management Fees	\$ 229,358	\$ 225,192	\$ 4,166	2%	\$ 1,488,591	\$ 1,565,974	\$ (77,383)	-5%	\$ 2,681,603
11	Net Gain (Loss) for the Year	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -
Expenditures by SAM for each School										
12	Total Salaries and Wages	\$ 94,886	\$ 97,507	\$ 2,621	-3%	\$ 691,979	\$ 688,906	\$ (3,074)	0%	\$ 1,174,961
13	Total Payroll Taxes	\$ 1,600	\$ 2,792	\$ 1,192	-74%	\$ 17,627	\$ 19,547	\$ 1,920	-11%	\$ 33,508
14	Total Retirement Benefits	\$ 15,343	\$ 17,958	\$ 2,615	-17%	\$ 105,095	\$ 125,708	\$ 20,613	-20%	\$ 215,499
15	Total Insurance Benefits	\$ 15,390	\$ 19,800	\$ 4,410	-29%	\$ 119,911	\$ 138,600	\$ 18,689	-16%	\$ 237,600
16	Total Payroll Processing	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
17	Total Staff Recruiting	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
18	Total Sponsorship Fees	\$ 2,436	\$ 2,825	\$ 388	-16%	\$ 19,980	\$ 19,773	\$ (207)	1%	\$ 33,897
19	Total Staff Training costs	\$ 892	\$ 613	\$ (279)	31%	\$ 1,872	\$ 8,445	\$ 6,573	-351%	\$ 14,086
20	Total General Travel	\$ 202	\$ 246	\$ 44	-22%	\$ 1,282	\$ 2,176	\$ 894	-70%	\$ 3,955
21	Total Building Lease costs	\$ 15,570	\$ 15,570	\$ -	0%	\$ 108,993	\$ 108,993	\$ -	0%	\$ 186,845
22	Total Bldg Utilities	\$ 6,371	\$ 5,430	\$ (941)	15%	\$ 15,955	\$ 16,860	\$ 905	-6%	\$ 24,410
23	Total Bldg Service costs	\$ 2,031	\$ 1,139	\$ (892)	44%	\$ 12,852	\$ 11,115	\$ (1,737)	14%	\$ 21,160
24	Total Copier Costs	\$ 666	\$ 770	\$ 104	-16%	\$ 5,233	\$ 5,390	\$ 157	-3%	\$ 9,240
25	Total Repairs & Maintenance	\$ 625	\$ 775	\$ 150	-24%	\$ 4,349	\$ 14,600	\$ 10,251	-236%	\$ 18,475
26	Total Curriculum costs	\$ 42	\$ 2,667	\$ 2,625	-6202%	\$ 6,491	\$ 26,512	\$ 20,021	-308%	\$ 35,182
27	Total Education Therapy	\$ 12,673	\$ 11,165	\$ (1,508)	12%	\$ 29,889	\$ 51,410	\$ 21,521	-72%	\$ 85,424
28	Total Martial Arts costs	\$ 46	\$ 1,141	\$ 1,095	-2370%	\$ 122	\$ 3,268	\$ 3,146	-2585%	\$ 3,528
29	Total Meeting Costs	\$ -	\$ 1,000	\$ 1,000	0%	\$ 73	\$ 4,750	\$ 4,677	-6424%	\$ 6,750
30	Total Student Activity cost	\$ 116	\$ 331	\$ 215	-186%	\$ 3,635	\$ 6,625	\$ 2,990	-82%	\$ 15,381
31	Total Food Service costs	\$ 6,643	\$ 9,600	\$ 2,957	-45%	\$ 46,508	\$ 49,200	\$ 2,692	-6%	\$ 87,100
32	Total Shirts, Uniform costs	\$ -	\$ -	\$ -	0%	\$ 2,376	\$ 1,038	\$ (1,338)	56%	\$ 1,718
33	Total Contract Bus Services	\$ 385	\$ 230	\$ (155)	40%	\$ 3,915	\$ 1,380	\$ (2,535)	65%	\$ 2,300
34	Total Insurance - General	\$ -	\$ -	\$ -	0%	\$ 11,117	\$ 5,123	\$ (5,994)	54%	\$ 8,460

Summit Academy
Dayton Transition High
Unaudited Statement of Activities
January 2018

	FY18				FY18				FY18 Budget
	Current Month Actual	Current Month Budget	Budget/Actual Variance	Monthly % Variance	Year to Date Actual	YTD Budget	Budget/Actual Variance	YTD % Variance	
35 Total Legal Fees	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
36 Total Professional Services	\$ 315	\$ 903	\$ 588	-187%	\$ 3,412	\$ 6,062	\$ 2,650	-78%	\$ 7,587
37 Total Computers_IT costs	\$ 845	\$ 280	\$ (565)	67%	\$ (1,666)	\$ 11,435	\$ 13,101	-78%	\$ 12,455
38 Total Office Expense	\$ 434	\$ 279	\$ (155)	36%	\$ 4,598	\$ 1,090	\$ (3,508)	76%	\$ 1,837
39 Total Advertising Expense	\$ 3	\$ 42	\$ 39	-1208%	\$ 25	\$ 452	\$ 427	-1677%	\$ 1,912
40 Total Development costs	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
41 Total Other expenses	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
42 Total Depreciation Expense	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
43 Total Interest and Loan Pmts	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
44 Total Admin Cost	\$ 33,915	\$ 36,527	\$ 2,612	7%	\$ 237,281	\$ 255,689	\$ 18,409	7%	\$ 438,325
45 Total Expenses	\$ 211,430	\$ 229,591	\$ 18,161	8%	\$ 1,452,904	\$ 1,584,145	\$ 131,242	8%	\$ 2,681,603
46 Surplus/(Deficit) (before debt)	\$ 17,927	\$ (4,399)			\$ 35,688	\$ (18,171)			\$ -
47 Debt Payments	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -
48 Surplus/(Deficit)	\$ 17,927	\$ (4,399)			\$ 35,688	\$ (18,171)			\$ -

Kids Count of Dayton

Monthly Principal's Report

Date: February 1, 2018	School: Summit Academy Transition High School Dayton
Director: Gary Miller	Address: 251 Erdiel Drive
Cell Phone: 1-330-671-1748	City/Zip: Dayton, OH 45415
Mgt. Co. (if applicable) Summit Academy Management	Phone: 1-330-670-8470

Teaching Staff Information

# of teachers: 19	# HQT: 19	# of instructional aides: 1	# HQT: 1
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List names and positions of new staff members: N/A

List names and positions of resignations: N/A

Student Information

Current Enrollment: 158	Attendance rate: 87.01%
Student- teacher ratio: 8.4 : 1	# of Students on IEP's: 118
# of students withdrawn: 2	# of students withdrawn due to 105 consecutive hour rule: 0
# of students suspended: 2	# of students expelled: 0
# of documented bullying incidents: 0	% of IEP students: 74.7%
# total staff: 29	Student / staff ratio: 5.5 : 1

Standards and Instruction: List any changes to the curriculum or methods used to achieve goals:

Testing and Assessment: List testing and assessments administered this month (Examples: Iowa, OGT, OAT, NWEA, and Scantron):

- Number of students tested using alternative assessments: 0

Interventions: List interventions offered and the # of students involved in each: (Example: After-school tutoring = 11, Title I services = 26)

- Title I Services: 35
- Differentiated Specialist: 115
- Behavior Specialist: 25
- Speech: 32
- Occupational Therapy: 1
- Home Instruction: 2

Events/Time to Brag

1 List any school sponsored activities that occurred this month:

- Monday, January 1
 - Tuesday, January 2
 - Wednesday, January 3
- Christmas Break for students
- Monday, January 22
- School Choice Week. Theme: "School Choice can make you a star". Dress for the day: dress like your favorite movie star. Students and staff had a lot of fun with the movie star theme. Staff showed a movie after school.
- Tuesday, January 23
- School Choice Week. Theme: "School Choice can keep you on Top". Dress for the day: crazy hat or crazy hair day. The day started with Muffins for Mom. Mothers joined their students for doughnuts, muffins, orange juice and milk before school. We had a big turnout of mothers accompanied by lots of smiles and hugs.
- Wednesday, January 24
- School Choice Week. Theme: "School Choice is making the right move". Dress for the day: dress like a game piece. The day started at 7:30 with Doughnuts for Dad. This was a huge success and lots of fun. The White Tiger Mascot greeted dads, students, members of the fire department, EMT, the fire chief, members of the Sheriff Department, NAACP, and Honor Flight. The group enjoyed doughnuts, orange juice, milk and an hour of fellowship.
- Wednesday, January 24
- Armed Services Vocational Aptitude Battery (ASVAB). Sixty nine Sophomores and Seniors took the ASVAB test which consists of 14 career tests. The test is 2.5 hours in length and the students did an awesome job of sitting that long and staying focused on the test.
- Thursday, January 25
- School Choice Week: Theme: "School Choice is focusing on your future". Dress for the day: dress like a Ninja. The Dayton THS Martial Arts program was featured.
- Friday, January 26
- Family Chili Throwdown and Karaoke Night. Parents and teachers prepared crockpots of chili. Everyone sampled all of the different types of chili and voted for Best Overall, Hottest, and Most Original. Everyone also enjoyed the Karaoke singing.

2 List any parent activities that occurred this month:

- Tuesday, January 16
- PTST Meeting

3 List any future school/parent sponsored activities that would be of interest to the Governing School Board Members:

- Tuesday, February 13
- 3:00 PTST Meeting



Governing Authority Board Report Summit Academy Management February/March 2018

I. School Board Survey

Thank you for your responses to the School Board survey that was sent to you in December. We especially appreciate your suggestions for improving the relationship between the School Boards and the SAM Board and staff. From the survey responses, three themes emerged, we need to (1) Build Trust, (2) Improve Communication, and (3) Redesign School Board Training.

One of the suggestions in the survey was about providing more financial information about individual schools and SAM operations to the School Boards. In response to that suggestion, we have developed a dashboard that will give you a snapshot of key indicators that reflect the success or challenges in each school's operations. The dashboard includes actual enrollment numbers as compared to the goal, the percentage of students on IEPs, average revenue and the per student cost of providing special educational services in the Summit Academy model. The dashboard will have the expense to revenue percentage.

We will continue to consider additional information that we can provide that will enable you to maximize your role as a Board member. If you have any suggestions, for data that you would like, please let us know.

II. Strategic Plan

We have picked up the pace on the Strategic Plan as we move toward the end of year-1 on the 5 Strategic initiatives, which are as follows:

1. Ensure high-quality Summit Academy educational experience for students, educators, administrators and parents
2. Build a healthy, high performing organization that is reflected by the culture, teams and leadership
3. Establish and implement a sustainable financial model
4. Promote the SAM brand and mission
5. Strengthen the operational infrastructure

A progress report on these initiatives will be sent to you shortly.

III. Operations/Compliance

Compliance is processing the task list, with 258 items for each school, was issued by ODE for tracking for the 2018/19 school year. Each of our sponsors approaches this in a different way, but by the end of February we are required to review and respond to each item.



Policy updates

An updated Credit Card policy and a Gifts Grants and Donations policy require School Board approval. Additionally, an "Additional Compensation" policy that defines stipends and other forms of compensation, will need approval.

Educational Services Center of Lake Erie West (sponsor) News

Seven schools received letters for renewal. Youngstown Elementary and Secondary, Warren Middle/Secondary, Lorain Elementary, Parma, Cincinnati Elementary and Xenia were renewed for periods of 5, 3 and 2 years. Details of the sponsor's analysis of the school performance is expected shortly.

Compliance will work with the School Boards to get the renewal final contracts ready for approval before the end of June. School Boards have the right to have an independent attorney review and make recommendations to this contract, if they choose. Please contact John Guyer Email jw.guyer@summitacademes.org or 330 - 734-8128 if your Board wants to use an attorney, so we may create the purchase order for payment; the Auditor of State requires pre-approval of our operational expenditures.

IV. Curriculum and Federal Programs

The state has released a new round of competitive grants aimed at improving literacy in the state. The Curriculum, Federal Programs, and Regional teams are all involved in learning about the grants and preparing to submit applications. The state is encouraging individual schools to form consortiums to apply for and to implement the grant activities, which Summit Academy will do.

The Federal Program Administrators have been revising our Comprehensive Continuous Improvement Plans (CCIP) over the last six weeks to reflect the changes created by the recent staff layoffs. They will now begin a review of spending in all federal funds to ensure that schools are on pace to expend all allocated money in a timely fashion.

School Principals and CRC Program Managers will spend two days in Akron at a District Leadership Team meeting on February 7 and 8. We will review leading indicator data for all schools as well as begin planning for enrollment and staffing in school year 2018 – 2019.

V. HR

We released the findings of our employee survey conducted by Kent State University. To improve the survey's utility, we engaged with Dr. Julie Cremeans-Smith, PhD to scour the vast amounts of narrative data collected by the survey to identify themes on which to focus development efforts. The survey serves as a needs assessment to help us strive towards continuous quality improvement. The results have been shared with the school boards and all SAM employees. We are studying the results and finding key areas where we can devote time and energy to make strategic improvements to the organization.



VI. Finance

There have been questions about why and how the SAM finances became so fragile over the past year. First, the percentage of students on IEPs fell from an average of 80% to 73%. Twenty-seven percent of our students are need general education; they provide reimbursement of \$6,010. Through the Strategic Plan implementation, committees are analyzing our business model and evaluating options.

Second, we rent some of our school buildings and we have purchased or are purchasing others. During FY18, we have had to pay off loans that had been approved several years ago, totaling \$1,239,432 schools that had balloon payments. Two more balloon payments, totaling \$1,613,792, are due April 2018. We have worked with one of our financing banks, Huntington, to extend for 3 years the term of those two pay offs. In exchange for this loan extension, we have committed to keeping our expenses at 95% or less than total revenue and to maintain specified cash reserves. We appreciate Huntington's cooperation and the opportunity to continue building our sustainability.

We received news on January 11, 2018, from ODE, that our overall State Foundation funding remained consistent, slightly up from an average of \$14,820.20 to \$14,858.55, from December to January. The remainder of the year will still require cautionary spending to meet our obligations and new bank commitments.

Recently, we were advised that our Medicaid reimbursements were being delayed due to new Affordable Care Act regulations regarding documentation of services by therapists.

Moving forward, we must continue to be prudent in making financial decisions. We must also look at our business model and business systems that are currently being utilized. Part of our strategic plan for FY18 is to improve and implement solutions in these areas.