

# Summit Academy Akron Elementary School Board of Directors Agenda

Monday, March 19, 2018 | 464 Hawkins Avenue | Akron, Ohio 44320

---

## CALL TO ORDER

## ROLL CALL OF BOARD DIRECTORS

(Chris Bennis; Crystal Bennis; Karol Belfich; David Curtis; Jacqueline Trainor; Ronald Whitmer; David Lang)

## MOTION TO APPROVE MEETING AGENDA

## MOTION FOR THE APPROVAL AND THE SIGNING OF MINUTES

- a. January 22, 2018

## APPROVALS/ADOPTIONS

- a. Approve new compensation policy #371
- b. Re-approve Student Assessment and Academic Services #242
- c. Re-approve Career Advising and Student Success Plan #204.14
- d. Resolution to discuss, acknowledge and review Health and Safety Policies (section #400)
- e. Resolution to "not provide a summer extension program for 2017/2018"
- f. Approval of member to vote at the annual meeting June 2, 2018
- g. Approval of School Board Calendar 2018/2019 school year
- h. Approval of Student Calendar for the 2018/2019 school year

## FINANCIAL APPROVALS

- a. Approve Financial Statements & Reports for December 2017 & January 2018

## COMMITTEE REPORTS

- a. School Director Report
- b. Subcommittee Report
- c. Ambassador Report

SUMMIT ACADEMY MANAGEMENT REPORT *(Presented by SAM Representative (Karen Combs))*

## OTHER BUSINESS

- a. ESC of Lake Erie West Comments

## ADJOURNMENT

Next Meeting: Monday, May 21, 2018 @ 2503 Leland Ave Akron 44312



Summit Academy Akron Elementary School  
BOARD of DIRECTORS  
Minutes of January 22, 2018

DIRECTORS PRESENT: Chris Bennis; Crystal Bennis; David Curtis; Karol Beltich; David Lang, Jackie Trainor; Ronald Whitmer

DIRECTORS ABSENT: None

ADMINISTRATIVE SUPPORT:  
Amber Shaeffer, Treasurer  
Karen Combs, Board Secretary  
Shelly Curcic, Regional Consultant  
John Guyer, COO

GUESTS: Sign in Sheet attached; ESC of Lake Erie West; Deanna Shamp (via phone)

---

The meeting was called to order at 6:00 p.m.

Approval of Meeting Agenda

**ACTION:** Motion was made and seconded to approve the meeting agenda. Motion carried by unanimous vote of directors present.

Approval of Meeting Minutes from November 20, 2017.

**ACTION:** Motion was made and seconded to approve the minutes from November 20, 2017. Motion carried by unanimous vote of directors present.

Approval/Adoptions of the following:

**ACTION:** Motion was made and seconded to approve the Treasurer Waiver for 2018/2019 school year. Motion carried by unanimous vote of directors present.

**ACTION:** Motion was made and seconded to approve the New Gifts, Grants, and Donations Policy. Motion carried by unanimous vote of directors present.

**ACTION:** Motion was made and seconded to approve the revised Credit Card Policy with the discussed changes. Motion carried by unanimous vote of directors present.

**ACTION:** Motion was made and seconded to approve the Resoultion for the School Board Secretary (Karen Combs). Motion carried by unanimous vote of directors present.

Treasurer's Report – Amber Shaeffer presented the Statement of Financial Position of (reapproval of September) October and November 2017. A copy of the reports, as well as the bank statement reconciliations will be filed with the minutes.

**ACTION:** Motion was made and seconded to approve the Treasurer's report for the months of (reapproval of September) October and November 2017 as presented. Motion carried by unanimous vote of directors present.

Reports:

School Director's Report – Attached

Subcommittee Report: Potential Board Member Alysa Ryba.

ACTION: Motion was made and seconded to approve Alyssa Ryba to the Board. Motion carried by unanimous vote of directors present.

Ambassador Program Committee Report – None Board President requested the marketing report at this time, presented by Terri Mazzotti. The board would like to be a part of the marketing for their schools. Terri will send her preliminary marketing plan to the board.

Summit Academy Management Report– A report was given by John Guyer, he distributed a chart to show money is being made since the October cut. Strategic Planning still being worked on. See attached report.

Other Business:

Discussion on the review and acknowledgement of New Policy #146  
Gifts, Grants, Donations Policy.

Discussion on the review and acknowledgement of New Policy #148.6 Use of credit cards-  
Management Company.

Discussion on the review of Health and Safety Policies.

Discussion and presentation of the Food Standards Annual Report.

ESC of Lake Erie West: Augie Herman (attachment). Augie discussed assessments he received from the director. Treasurer meeting monthly.

Public Comment: None

Motion was made and seconded to adjourn the meeting.

Respectfully submitted,

Approved,

Karen Combs, Recorder

Chris Bennis, President



### 371 - Additional Compensation

This policy establishes guidelines for the appropriate utilization of additional compensation in the form of either stipends or supplemental income. In addition, this policy will define the different types of additional compensation and distinguish how each is to be awarded.

#### Definitions

##### Stipend

A stipend is an additional sum of money that is awarded to an employee in relation to a grant. The stipend is for duties performed outside of the normal working hours of the school. The amount, duration, and disbursement of a stipend is governed by the grant itself and administered out of the Curriculum Office. Stipends awarded to non-exempt employees must follow all provisions of the Fair Labor Standards Act (FLSA) in regards to overtime payment. Time and effort logs are required as a tracking mechanism to justify said payments. Some examples of stipend eligible activities include:

- Extended Learning Opportunities
- Building Leadership Team meetings
- Teacher Based Team meetings

##### Supplemental Income

Income that is provided to an exempt employee for performing duties reasonably outside of what would normally be considered within the scope of his/her normal responsibilities. This income is not grant funded and typically encompasses picking up extra duties outside of normal working hours, not necessarily related to his/her job. Tasks falling under the “other duties as assigned” expectations of one’s job description are not subject to supplemental income. Opportunities for supplemental income must be time limited; the duration of which is stated at its outset.

Generally, supplemental income opportunities are limited to a maximum of 90 calendar days though they may be extended with approval of the Chief Human Resources Officer (CHRO). Supplemental income for non-exempt personnel is managed by paying overtime for hours worked in excess of 40 in any week.

See Appendix 317-A

Adopted: February and March 2018



**371-A Additional Compensation Procedure:**

Stipends will be administered by the Curriculum Department and will be subject to the laws and regulations governing the grant(s) that fund them. Time and effort logs will be maintained as documentation that the stipends are being utilized appropriately. The Chief Academic Officer in tandem with the Chief Financial Officer will be accountable for the proper administration of these stipends.

Requests for supplemental income will be administered through the Human Resources Office with the only exception being home based instruction which will run through the Curriculum Office. School Directors, Regional Directors, or any SAM Administration Manager may send a proposal for a supplemental income opportunity to the CHRO. The proposal must include all of the following:

- A brief summary of the tasks involved
- A financial breakdown of the costs associated with the opportunity
- The effective date of the opportunity
- The expected end date of the opportunity
- The particular employee(s) who will partake in the opportunity
- The amount of time expected to be utilized during the opportunity

The CHRO will work in concert with the applicable Chiefs and return a decision on proposals within three (3) business days.



---

**Summit Academy Akron Elementary School  
BOARD RESOLUTION  
March 19, 2018**

WHEREAS, Summit Academy Akron Elementary School (IRN #133587) approved the following Policies:

- #242- Student Assessment and Academic Intervention Services
- #204.14- Career Advising and Student Success Plans

Approved by the Board of Directors for Summit Academy Akron Elementary School.

Signed by: \_\_\_\_\_  
Its: Board President/Representative

Print Name: \_\_\_\_\_

RES: 010-17/18



## Student Assessment and Academic Intervention Services

State-Mandated Assessments. The School shall administer State-mandated assessments (e.g., diagnostic assessments and achievement tests) to Students at the times designated by the State Board of Education. The School may, for medical reasons or other good cause, excuse a Student from taking a State-mandated assessment on the date scheduled, but any such assessment shall be administered to such excused Student not later than nine (9) calendar days after the last regularly scheduled test administration date. The School shall annually report to the State Board of Education, not later than June 30, the number of Students who have not taken one or more of the State-mandated assessments.

The Superintendent or his/her designee shall administer State-mandated assessments and submit the assessments to the entity with which the Ohio Department of Education contracts for the scoring of the tests, in accordance with Ohio law.

Diagnostic Assessments are assessments aligned with the Ohio academic content standards and model curriculum designed to measure student comprehension of academic content and mastery of related skills for relevant subject areas. Diagnostic assessments shall be administered by the School at least once annually for grades levels kindergarten through second grade in reading, writing, and mathematics, and for grade three in reading and writing to the following students:

- Any Student who transfers to the School if his/her former school did not administer each applicable diagnostic assessment to the Student in the current school year (must be administered within thirty (30) days from the date of transfer).
- Previously home-schooled Students enrolling at the School will be given a diagnostic assessment in order to determine their appropriate grade level placement.
- Each kindergarten student will complete the readiness assessment. The School shall administer the readiness assessment not earlier than the first day of the school year and not later than November 1 of that year, except that the language and reading skills portion of the assessment must be administered by September 30 of that year.
- As required pursuant to the Third Grade Reading Guarantee. See Policy No. 245, Promotion and Retention Policy.

Recordkeeping. The School shall keep records for each student that include the following:

- A unique state student identification code or student data verification code in accordance with R.C. 3301.0714(D)(2);
- A list or designation of which assessments are required and which assessments are not required;
- A list or designation of which assessments, required or not required, are taken and which assessments are not taken during each assessment administration period;
- A score for each assessment taken, whether required or not required;



- Whether or not each student attained the requisite performance standard designated for each required assessment;
- What, if any, assessments must still be taken;
- Whether or not intervention must be provided; and
- For each test required for graduation, the date passed shall be recorded on the student's transcript. No information regarding a test not passed shall be on the student's transcript.

After the administration of any diagnostic assessment and upon a Parent's request, the School shall provide a Student's completed diagnostic assessment, the results of such assessment, and any other accompanying documents used during the administration of the assessment to the Student's Parent.

Retention. No results from required statewide assessments shall be used as the sole basis for determining whether or not to promote a student from grade to grade, except as specified in the Third Grade Reading Guarantee.

Summer Remediation Services. Instruction will be developed and offered by the School during the summer to any student who failed to score at the proficient level on a third grade reading achievement test or a diagnostic assessment.

Superintendent Duties. The Superintendent, or his/her designee, shall develop an assessment system that includes:

- The administration of state-mandated assessments;
- Regular assessments of student performance;
- Multiple and appropriate assessments that will be used to measure student progress;
- Assessment practices that conform to current professional standards for validity and reliability; and
- Sharing information with parents, students, and the community regarding assessment purposes and results.

The Superintendent, or his/her designee, shall also develop:

- Procedures for using diagnostic assessments to measure student progress in accordance with academic standards;
- A plan for the design of classroom-based intervention services to meet the instructional needs of individual students as determined by the results of the diagnostic assessments;
- Procedures for the regular collection of student performance data; and
- Procedures for using student performance data to evaluate the effectiveness of intervention services and, if necessary, to modify those services.

Students with Disabilities. All identified students with disabilities in the School shall be considered for participation in State-mandated testing. The extent of the student's participation shall be determined by the IEP/504 team. The IEP/504 plan developed for the student must specify the manner in which the student will participate in the state achievement assessments. All students





shall participate in diagnostic assessments except those with significant cognitive disabilities or other disabilities as authorized by the Ohio Department of Education on a case-by-case basis. This policy shall be reviewed and updated annually.

*R.C. 3301.0710, 3301.0711, 3301.0715, 3313.608, 3313.6012; OAC 3301-13 et seq. and 3301-35 et seq.*

See Policy No. 242.2 Alternate Assessments for Students with Disabilities; Policy No. 245 Promotion and Retention Policy. See Appendix 242.3-A for Individual Student Recordkeeping Chart.

**Approved: January and February 2017**

**Reviewed: March and April 2018**



## 204.14 Career Advising and Student Success Plans

This policy governs the School's plan for advising students on career readiness and shall be reviewed at least once every two years. This policy must be made available upon request and placed prominently on the School's website.

### I. Definitions

Academic Pathways: A designated and specific plan for secondary and post-secondary coursework, academic programs and/or learning experiences that a student will complete in order to earn a diploma or other related credentials.

Career Advising: An integrated process that helps students understand how personal interests, values and strengths may predict educational and career satisfaction and success and may relate to academic and career goals.

Career Connection Learning Strategies: Grade-level examples linking schoolwork to one or more career fields as defined by the Ohio Department of Education.

Career Fields: Groups of occupations and broad industries based on common characteristics as defined by the Ohio Department of Education.

Career Pathways: An overview of the various career options and the amount of education or training necessary for each option.

Early Warning System: Data indicators that help identify students who are at risk of dropping out of school.

Online Tools: OhioMeansJobs K-12, or another similar tool that provides resources, tools and information for students to determine individual career interests, explore career and education options and develop an individual plan for their future.

Student Success Plan: A formalized process that helps students develop goals and plans for success in their futures. The process is based on strategic activities and reflections in which students discover their interests, explore and evaluate options and make informed decisions.

Successful Transition and Postsecondary Destinations: Acceptance to and enrollment in a postsecondary education or training program at an institution of higher education, without remediation. This includes apprenticeship, cooperative education, certificate, associate, or bachelor's degree; employment in a high-skill, high-wage career field; or, acceptance into the military.

### II. Career Advising Plan

The School shall establish a school wide system of career advising. The School shall train staff to advise students on career pathways, including training and advising students to use online tools.

The School's career advising program:



1. will provide career advising to students in grades 6-12 through a combination of formal scheduled meetings with each student, classroom instruction regarding possible career options and career advice provided by teachers;
2. shall provide grade-level examples linking a student's schoolwork to one or more career fields by consulting the Career Connections Learning Strategies and/or any other career advising source the Principal of the School and/or the Board deems appropriate;
3. shall develop multiple academic pathways through high school that will allow a student to earn a high school diploma, including career technical programs and advanced standing programs;
4. will provide the supports necessary for students to transition successfully from high school to their post-secondary destination, including interventions and services necessary for students who need remediation in mathematics and English language arts; and
5. identify and publicize courses that can award students both traditional academic and career technical credit.

### **III. Documentation of the School's Career Advising Program**

The School shall document the career advising provided to each student for review by the student, the student's parent, and future schools that the student may attend. The School shall not otherwise release any documentation of career advising provided to each student absent the written consent of the student's parent or the written consent of the student if the student is at least eighteen years old.

### **IV. Students At Risk of Dropping Out of High School**

The School shall identify students who are at risk of dropping out using one or more local, research-based methods, such as the Ohio Department of Education Early Warning System, or any other method deemed appropriate by the School's Principal or his/her designee or by the Board. The School shall consider the input of teachers and guidance counselors in identifying students at risk of dropping out of school.

Any student identified as at risk shall be provided a Student Success Plan. A Student Success Plan shall address the role of career-technical education, competency-based education, and/or experiential learning, and create a pathway to high school graduation. The School shall offer the student's parent an opportunity to assist in developing the plan. If the student's parent does not participate in the development of the plan, the School shall provide the parent (1) a copy of the Student's Success Plan, (2) a statement of the importance of a high school diploma, and (3) a summary of the academic success pathways available to the student to succeed in graduation.

The School shall provide additional interventions and career advising for students who are identified as at risk of dropping out. Career advising shall be aligned with the student's success plan.

*R.C. 3313.6020.*

See Appendices 204.14-A Model Student Success Plan Invitation Letter to Parent and 204.14-B Model Letter to Parent After Development of Student Success Plan.

Approved: January and February 2017 Reviewed: March and April 2018



---

Summit Academy Akron Elementary School  
BOARD RESOLUTION  
March 19, 2018

WHEREAS, Summit Academy Akron Elementary School (IRN #133587) recommends that a resolution relating to the discussion, acknowledgement and review of the Health and Safety Policies, section #400 of the Policy Book. (See attached Table of Contents)

**NOW THEREFORE, be it resolved,** that the Governing Board of Summit Academy Akron Elementary School hereby recognizes the Health and Safety Polices and are updated according the Ohio Revised Codes.

Signed by: \_\_\_\_\_  
Its: Board President/Representative

Print Name: \_\_\_\_\_

Recorder: \_\_\_\_\_

RES:001-17/18



**SECTION 4: HEALTH AND SAFETY POLICIES**

**400 GENERAL HEALTH AND WELFARE**

- 401 Health Services
- 402 Use of Medications Policy
  - 402.1 Care of Students with Diabetes
- 403 Use of Inhaler/Epinephrine Autoinjector
  - 403.1 Procurement of Inhaler/Epinephrine Autoinjector for Emergency Use
- 404 Health Examinations and Immunizations
- 405 Emergency Medical Procedures
- 406 Emergency Medical Authorization
- 407 Control of Communicable Diseases
- 408 Prevention and Control of Non-Casual-Contact Communicable Diseases
- 409 Control of Blood-Borne Pathogens
- 410 Head Lice
- 411 Infectious Disease Policy
- 412 AIDS Policy
- 413 Peanut or Other Food Allergies
- 414 Bed Bug Infestation
- 415 Use of Animals in the Classroom or on School Premises

**420 PERSONAL SAFETY**

- 421 Dangerous Weapons
- 422 Public Conduct on School Property
- 423 Facility Security
- 424 Emergency Preparedness and Evacuation
  - 424.1 Student Suicide
- 425 Use of Equipment
- 426 Accidents to Students
- 427 Visitors, Volunteers and Guests
- 428 Bomb Threat Policy
- 429 Crisis Media Situations

**440 ENVIRONMENTAL HEALTH AND SAFETY**

- 441 OSHA/PERPP Compliance/Risk Reduction Program
- 442 Property, Equipment and Supplies
- 443 Hazard Communication Program
- 444 Toxic Hazards and Asbestos Hazards
- 445 OSHA/Bloodborne Pathogens Exposure Control Plan
- 446 Prevention of Lead Poisoning
- 447 School Emergency Management Plan
- 448 School Health and Safety Network Inspections
- 449 Prior Notification of Pesticide Application

**450 FOOD SAFETY**

- 451 Food Services
  - 451.1 Unpaid Meal Charges
- 452 Free and Reduced-Price Meals



Summit Academy  
SCHOOLS

**Policy Book Table of Contents**

453	Wellness Policy
454	Hand Washing Policy
455	Food Sale Standards Policy



---

**Summit Academy Akron Elementary School  
BOARD RESOLUTION  
March 19, 2018**

WHEREAS, Summit Academy Akron Elementary School (IRN #133587) will not provide a summer extension program for the 2017/2018 fiscal year.

Approved by the Board of Directors for Summit Academy Akron Elementary School.

Signed by: \_\_\_\_\_  
Its: Board President/Representative

Print Name: \_\_\_\_\_

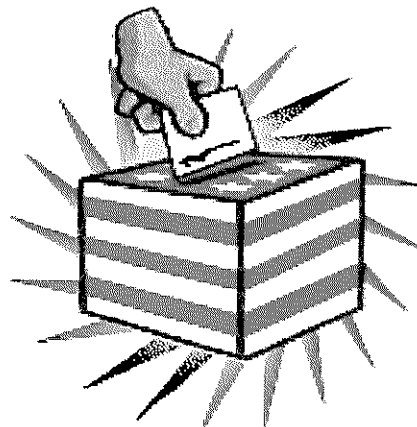
RES: 011-17/18

**REPRESENTATIVE TO VOTE AT THE  
ANNUAL MEETING OF THE  
MEMBERSHIP 2018/2019**

**NAME** \_\_\_\_\_

**ALTERNATE**

**NAME** \_\_\_\_\_





**SUMMIT ACADEMY SCHOOLS  
BOARD MEETING SCHEDULE: 2018/2019**

**Meetings Begin @ 6:00p.m.**  
*Third Monday of every other month*

Summit Academy Akron Elementary School		
Summit Academy Akron Middle School		
Summit Academy Secondary School - Akron		
July 16, 2018		464 South Hawkins - Akron
September 17, 2018		2503 Leland Avenue - Akron
November 19, 2018		464 South Hawkins - Akron
January 28, 2019		2503 Leland Avenue - Akron
March 18, 2019		464 South Hawkins - Akron
May 20, 2019		2503 Leland Avenue - Akron
4 <sup>th</sup> Monday due to MILK Holiday		



Summit Academy Akron Elementary  
School #133587

**2018-2019 School Calendar**

**August**

21 Students' First Day of School

**September**

3 NO School - Labor Day  
28 NO School

**October**

1 NO School  
19 NO School

**November**

8 Parent Conferences (PM)  
9 NO School - Parent Conferences (AM)  
21-23 NO School - Thanksgiving Break

**December**

24-31 NO School - Winter Break

**January**

1-4 NO School - Winter Break cont.  
18 NO School  
21 NO School - Martin Luther King Day

**February**

14 Parent Conferences (PM)  
15 NO School - Parent Conferences (AM)  
18 NO School - Presidents' Day

**March**

15 NO School  
25-29 NO School - Spring Break

**April**

19 NO School

**May**

27 NO School - Memorial Day  
30 Students' Last Day of School

**KEY**

- First / Last Day of School for Students
- NO School
- \* End Grading Period

Total Student Hours / Days = 1124.5 / 173

**July 2018**

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

**August 2018**

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

**September 2018**

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

**October 2018**

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	*18	19
22	23	24	25	26
29	30	31		

**November 2018**

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

**December 2018**

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	*21
24	25	26	27	28
31				

**January 2019**

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

**February 2019**

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	

**March 2019**

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	*14	15
18	19	20	21	22
25	26	27	28	29

**April 2019**

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

**May 2019**

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	*30	31

**June 2019**

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

## Summit Academy Akron Elementary

### *I. December and January Treasurer's Report*

#### *a. December:*

- i.* Foundation revenue (line 1) is based on 141.64 FTE's. The budget is based on 145 students at an average of \$15,446.76 per student for the year.
- ii.* Lines 2, 3 and 4 – Actual revenue varies from budget due to timing of claim payments and when they are received. Budget amounts are projected evenly from month to month throughout the year.
- iii.* Contributions (line 6) actual includes a donation made by Gale Betterly.
- iv.* Sponsorship Fees (line 18) actual is 2.5% of total state support from State foundation. Actual state support is \$198k.
- v.* Curriculum costs (line 26) actual includes 1-year subscription to Edcite Schools, a software used for testing. Also includes a 1-year subscription to MobyMax – a curriculum software; paid for with federal funds.
- vi.* Food Service costs (line 31) actual includes breakfast/lunch services for the month of November.
- vii.* Contract Bus Services (line 33) actual includes student transportation for the months of November and December.
- viii.* Computers\_IT costs (line 37) includes payment to Richard Kevern & Associates for E-Rate Funding.
- ix.* Admin cost (line 44) is the cost of administration expenses, the majority being salaries. For the budget for the fiscal year, this is the number that is used to balance the budget. The monthly budget amount is the fiscal year amount divided by 12. The actual month's amount is the schools portion of the actual costs. This is calculated and allocated by comparing to the amount of foundation received as a part of the whole consortium.

**b. January:**

- i.* Foundation revenue (line 1) is based on 138.52 FTE's. The budget is based on 145 students at an average of \$15,446.76 per student for the year. Both actual and budget includes amount for half year casino revenue disbursement.
- ii.* Lines 2, 3 and 4 – Actual revenue varies from budget due to timing of claim payments and when they are received. Also, budget amounts are projected evenly from month to month throughout the year.
- iii.* Sponsorship Fees (line 18) actual is 2.5% of total state support from State foundation. Actual state support is \$165k.
- iv.* Repairs & Maintenance (line 25) budget includes an amount for floor cleaning to be done over winter shutdown.
- v.* Education Therapy (line 27) actual cost varies from budget due to budget amounts spread out evenly from month to month.
- vi.* Food Service costs (line 31) actual includes breakfast/lunch services for the months of December and January.
- vii.* Shirts\_Uniforms costs (line 32) actual is polo school shirts for students; paid for with student fee funds.
- viii.* Admin cost (line 44) is the cost of administration expenses, the majority being salaries. For the budget for the fiscal year, this is the number that is used to balance the budget. The monthly budget amount is the fiscal year amount divided by 12. The actual month's amount is the schools portion of the actual costs. This is calculated and allocated by comparing to the amount of foundation received as a part of the whole consortium.

**c.** All other items were reviewed and no material or significant discrepancies were notated.

**d. NOTE:** In compliance with HB2 and ORC 3314.024 we will present to your school board at your next board meeting the detailed accounting for your school. This will be in addition to the regular financials for the month of February. In order to meet compliance with the ESCLEW we will have posted this information in the compliance system by the end of March.

If you have any additional questions, please feel free to contact Amber Shaeffer @ 330-670-8470 ext. 6520 or [amber.shaeffer@summitacademies.org](mailto:amber.shaeffer@summitacademies.org)

Summit Academy  
Akron Elementary  
Unaudited Statement of Activities  
December 2017

	FY18			Budget/Actual Variance	Monthly % Variance	FY18			Budget/Actual Variance	YTD % Variance	FY18 Budget
	Current Month Actual	Budget				Year to Date Actual	Budget				
<b>Revenue</b>											
1 Foundation Revenue	\$ 200,424	\$ 186,177	\$ 14,247	-7%	\$ 1,102,599	\$ 1,120,741	\$ (18,142)	2%	\$ 2,240,924		
2 Total Medicaid Revenue	\$ -	\$ 6,237	\$ (6,237)	0%	\$ 4,308	\$ 18,711	\$ (14,403)	334%	\$ 112,542		
3 Total Grants Revenue	\$ 14,486	\$ 20,839	\$ (6,353)	44%	\$ 114,396	\$ 132,661	\$ (18,265)	16%	\$ 258,594		
4 Total Food Program Revenue	\$ 9,941	\$ 8,535	\$ 1,405	-14%	\$ 46,549	\$ 41,513	\$ 5,036	-11%	\$ 91,724		
5 Total Student Fees	\$ 50	\$ 35	\$ 15	-30%	\$ 2,112	\$ 3,343	\$ (1,231)	58%	\$ 3,519		
6 Total Contributions	\$ 682	\$ -	\$ 682	-100%	\$ 1,045	\$ -	\$ 1,045	-100%	\$ -		
7 Total Investment Income	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -		
8 Total Other Revenue	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -		
9 Total Revenue	\$ 225,582	\$ 221,823	\$ 3,759	2%	\$ 1,271,009	\$ 1,316,969	\$ (45,960)	-3%	\$ 2,707,304		
10 Management Fees	\$ 225,582	\$ 221,823	\$ 3,759	2%	\$ 1,271,009	\$ 1,316,969	\$ (45,960)	-3%	\$ 2,707,304		
11 Net Gain (Loss) for the Year	\$ -	\$ -	\$ -	\$	\$ -	\$ -	\$ -	\$	\$ -		
<b>Expenditures by SAM for each School</b>											
12 Total Salaries and Wages	\$ 107,197	\$ 107,645	\$ 448	0%	\$ 637,808	\$ 653,400	\$ 15,592	-2%	\$ 1,294,322	-0.057 757879	
13 Total Payroll Taxes	\$ 1,445	\$ 2,400	\$ 955	-66%	\$ 13,776	\$ 14,401	\$ 625	-5%	\$ 28,802	-0.046 15060	
14 Total Retirement Benefits	\$ 16,322	\$ 15,436	\$ (886)	5%	\$ 95,146	\$ 92,616	\$ (2,530)	3%	\$ 185,232	-0.004 96883	
15 Total Insurance Benefits	\$ 15,116	\$ 17,019	\$ 1,903	-13%	\$ 89,849	\$ 102,115	\$ 12,266	-14%	\$ 204,230	-0.137 106587	
16 Total Payroll Processing	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	0	
17 Total Staff Recruiting	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	0	
18 Total Sponsorship Fees	\$ 4,955	\$ 2,788	\$ (2,166)	44%	\$ 27,088	\$ 16,730	\$ (10,358)	38%	\$ 33,459	0.4923 17495	
19 Total Staff Training costs	\$ 148	\$ 195	\$ 47	-32%	\$ 1,596	\$ 8,562	\$ 6,966	-436%	\$ 15,928	-1.716 5575	
20 Total General Travel	\$ 15	\$ 57	\$ 42	-283%	\$ 444	\$ 170	\$ (274)	62%	\$ 360	0.2073 815	
21 Total Building Lease costs	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	0	
22 Total Bldg Utilities	\$ 4,075	\$ 3,595	\$ (480)	12%	\$ 16,407	\$ 18,410	\$ 2,003	-12%	\$ 41,500	-0.797 37110	
23 Total Bldg Service costs	\$ 2,064	\$ 3,110	\$ 1,046	-51%	\$ 11,301	\$ 21,686	\$ 10,385	-92%	\$ 40,618	-1.217 30294	
24 Total Copier Costs	\$ 1,461	\$ 1,030	\$ (431)	29%	\$ 6,726	\$ 6,180	\$ (546)	8%	\$ 12,360	0.0292 6660	
25 Total Repairs & Maintenance	\$ 429	\$ 965	\$ 536	-125%	\$ 2,567	\$ 27,265	\$ 24,698	-962%	\$ 51,505	-5.166 123575	
26 Total Curriculum costs	\$ 2,620	\$ 441	\$ (2,179)	83%	\$ 13,345	\$ 20,711	\$ 7,166	-53%	\$ 28,335	-1.751 18300	
27 Total Education Therapy	\$ 15,920	\$ 15,227	\$ (693)	4%	\$ 82,533	\$ 107,244	\$ 24,711	-30%	\$ 226,850	-0.793 130592	
28 Total Marital Arts costs	\$ -	\$ 58	\$ 58	0%	\$ 229	\$ 1,791	\$ 1,562	-682%	\$ 3,028	-1.398 2735.9	
29 Total Meeting Costs	\$ -	\$ 375	\$ 375	0%	\$ 78	\$ 1,624	\$ 1,546	-1987%	\$ 2,623	-9.294 2323	
30 Total Student Activity cost	\$ -	\$ 2,290	\$ 2,290	0%	\$ 195	\$ 6,987	\$ 6,793	-3490%	\$ 11,096	-3.971 10768	
31 Total Food Service costs	\$ 11,041	\$ 8,500	\$ (2,541)	23%	\$ 45,017	\$ 35,877	\$ (9,140)	20%	\$ 78,277	0.602 19300	
32 Total Shirts Uniform costs	\$ -	\$ -	\$ -	0%	\$ -	\$ 1,030	\$ 1,030	0%	\$ 1,180	0 1290	
33 Total Contract Bus Services	\$ 13,130	\$ 2,723	\$ (10,407)	79%	\$ 37,408	\$ 15,897	\$ (21,511)	58%	\$ 32,933	0.3038 66080	
34 Total Insurance General	\$ 1,432	\$ 1,438	\$ 6	0%	\$ 9,586	\$ 4,432	\$ (5,155)	54%	\$ 7,308	0.5275 3916.6	
35 Total Legal Fees	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	0	
36 Total Professional Services	\$ 200	\$ 1,580	\$ 1,380	-690%	\$ 3,218	\$ 6,220	\$ 3,003	-93%	\$ 9,960	-1.22 10897	
37 Total Computers IT costs	\$ 416	\$ -	\$ (416)	100%	\$ (311)	\$ 11,578	\$ 11,889	-3822%	\$ 12,138	-26.46 11200	

Summit Academy  
Akron Elementary  
Unaudited Statement of Activities  
December 2017

	FY18		Budget/Actual Variance	Monthly % Variance	FY18		YTD Budget/Actual Variance	YTD % Variance	FY18		Budget	0.627	1735.3
	Current Month	Actual			Actual	Actual			Budget	Budget			
38 Total Office Expense	\$ 292	\$ 56	\$ (235)	81%	\$ 1,041	\$ 339	\$ (702)	67%	\$ 678	\$ 678	0	0	
39 Total Advertising Expense	\$ 3	\$ 42	\$ 39	-1229%	\$ 889	\$ 410	\$ (479)	54%	\$ 1,496	\$ 1,496	0	0	
40 Total Development costs	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0	0	
41 Total Other expenses	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0	0	
42 Total Depreciation Expense	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0	0	
43 Total Interest and Loan Pmts	\$ 2,540	\$ 2,800	\$ 260	-10%	\$ 16,135	\$ 16,800	\$ 665	-4%	\$ 33,600	\$ 33,600	0	0	
44 Total Admin. Cost	\$ 23,526	\$ 29,124	\$ 5,598	19%	\$ 196,786	\$ 174,743	\$ (22,044)	-13%	\$ 349,486	\$ 349,486	0	0	
45 Total Expenses	\$ 224,345	\$ 218,896	\$ 5,449	2%	\$ 1,309,057	\$ 1,367,216	\$ (58,159)	-4%	\$ 2,707,304	\$ 2,707,304	0	0	
46 Surplus/(Deficit) (before debt)	\$ 1,237	\$ 2,928	\$ -		\$ (38,048)	\$ (50,247)	\$ -		\$ -	\$ -			
47 Debt Payments	\$ 10,208	\$ 10,208	\$ -		\$ 61,250	\$ 61,250	\$ -		\$ 122,500	\$ 122,500			
48 Surplus/(Deficit)	\$ (8,971)	\$ (7,281)	\$ -		\$ (99,298)	\$ (111,497)	\$ -		\$ (122,500)	\$ (122,500)			

**Summit Academy  
Akron Elementary  
Unaudited Statement of Activities  
January 2018**

	FY18				FY18				FY18 Budget	
	Current Month Actual	Budget	Budget/Actual Variance	Monthly % Variance	Year to Date Actual	YTD Budget	Budget/Actual Variance	YTD % Variance		
<b>Revenue</b>										
1 Foundation Revenue	\$ 171,213	\$ 189,298	\$ (18,085)	11%	\$ 1,273,812	\$ 1,310,039	\$ (36,227)	3%	\$ 2,240,924	
2 Total Medicant Revenue	\$ 1,839	\$ 6,237	\$ (4,398)	239%	\$ 6,147	\$ 24,948	\$ (18,801)	306%	\$ 112,542	
3 Total Grants Revenue	\$ 26,143	\$ 20,839	\$ 5,304	-20%	\$ 140,538	\$ 153,500	\$ (12,961)	9%	\$ 258,594	
4 Total Food Program Revenue	\$ 380	\$ 8,535	\$ (8,156)	2149%	\$ 46,928	\$ 50,048	\$ (3,120)	7%	\$ 91,724	
5 Total Student Fees	\$ 154	\$ 35	\$ 119	-77%	\$ 2,266	\$ 3,378	\$ (1,112)	49%	\$ 3,519	
6 Total Contributions	\$ -	\$ -	\$ -	0%	\$ 1,045	\$ -	\$ 1,045	-100%	\$ -	
7 Total Investment Income	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
8 Total Other Revenue	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
9 Total Revenue	\$ 199,728	\$ 224,944	\$ (25,216)	-11%	\$ 1,470,738	\$ 1,541,913	\$ (71,176)	-5%	\$ 2,707,304	
10 Management Fees	\$ 199,728	\$ 224,944	\$ (25,216)	-11%	\$ 1,470,738	\$ 1,541,913	\$ (71,176)	-5%	\$ 2,707,304	
11 Net Gain (Loss) for the Year	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -	
<b>Expenditures by SAMI for each School</b>										
12 Total Salaries and Wages	\$ 106,920	\$ 107,645	\$ 725	-1%	\$ 744,728	\$ 761,045	\$ 16,317	-2%	\$ 1,294,322	
13 Total Payroll Taxes	\$ 1,376	\$ 2,400	\$ 1,024	-74%	\$ 15,152	\$ 16,801	\$ 1,649	-11%	\$ 28,802	
14 Total Retirement Benefits	\$ 15,905	\$ 15,436	\$ (469)	3%	\$ 111,051	\$ 108,052	\$ (2,999)	3%	\$ 185,232	
15 Total Insurance Benefits	\$ 13,229	\$ 17,019	\$ 3,790	-29%	\$ 103,079	\$ 119,134	\$ 16,055	-16%	\$ 204,230	
16 Total Payroll Processing	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
17 Total Staff Recruiting	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
18 Total Sponsorship Fees	\$ 4,137	\$ 2,788	\$ (1,349)	33%	\$ 31,225	\$ 19,518	\$ (11,707)	37%	\$ 33,459	
19 Total Staff Training costs	\$ -	\$ 726	\$ 726	0%	\$ 1,596	\$ 9,288	\$ 7,692	-482%	\$ 15,928	
20 Total General Travel	\$ -	\$ 27	\$ 27	0%	\$ 444	\$ 197	\$ (247)	56%	\$ 360	
21 Total Building Lease costs	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -	
22 Total Bldg Utilities	\$ 4,641	\$ 4,195	\$ (446)	10%	\$ 21,048	\$ 22,605	\$ 1,557	-7%	\$ 41,500	
23 Total Bldg Service costs	\$ 3,888	\$ 2,828	\$ (1,060)	27%	\$ 15,189	\$ 24,514	\$ 9,325	-61%	\$ 40,618	
24 Total Copier Costs	\$ 1,139	\$ 1,030	\$ (109)	10%	\$ 7,865	\$ 7,210	\$ (655)	8%	\$ 12,360	
25 Total Repairs & Maintenance	\$ 493	\$ 3,165	\$ 2,672	-542%	\$ 3,060	\$ 30,430	\$ 27,370	-894%	\$ 51,505	
26 Total Curriculum costs	\$ 121	\$ 1,041	\$ 921	-763%	\$ 13,666	\$ 21,752	\$ 8,086	-59%	\$ 28,335	
27 Total Education Therapy	\$ 22,456	\$ 37,591	\$ 15,135	-67%	\$ 104,989	\$ 144,835	\$ 39,846	-38%	\$ 226,850	
28 Total Martial Arts costs	\$ -	\$ 1,138	\$ 1,138	0%	\$ 229	\$ 2,929	\$ 2,700	-1179%	\$ 3,028	
29 Total Meeting Costs	\$ -	\$ 333	\$ 333	0%	\$ 78	\$ 1,957	\$ 1,879	-2415%	\$ 2,623	
30 Total Student Activity cost	\$ -	\$ 227	\$ 227	0%	\$ 195	\$ 7,215	\$ 7,020	-3607%	\$ 11,096	
31 Total Food Service costs	\$ 16,759	\$ 9,000	\$ (7,759)	46%	\$ 61,776	\$ 44,877	\$ (16,899)	27%	\$ 78,277	
32 Total Shirts Uniform costs	\$ 1,127	\$ -	\$ (1,127)	100%	\$ 1,127	\$ 1,030	\$ (97)	9%	\$ 1,180	

Summit Academy  
Akron Elementary  
Unaudited Statement of Activities  
January 2018

	FY18				FY18				FY18 Budget
	Actual	Budget	Budget/Actual Variance	Monthly % Variance	Actual	YTD Budget	Budget/Actual Variance	YTD % Variance	
33 Total Contract Bus Services	\$ -	\$ 3,483	\$ 3,483	0%	\$ 37,408	\$ 19,380	\$ (18,028)	48%	\$ 32,933
34 Total Insurance, General	\$ -	\$ -	\$ -	0%	\$ 9,586	\$ 4,432	\$ (5,155)	54%	\$ 7,308
35 Total Legal Fees	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
36 Total Professional Services	\$ 315	\$ 1,080	\$ 765	-243%	\$ 3,533	\$ 7,300	\$ 3,768	-107%	\$ 9,960
37 Total Computers_It costs	\$ 837	\$ 280	\$ (557)	67%	\$ 526	\$ 11,858	\$ 11,332	-2155%	\$ 12,138
38 Total Office Expense	\$ 253	\$ 56	\$ (196)	78%	\$ 1,294	\$ 395	\$ (899)	69%	\$ 678
39 Total Advertising Expense	\$ 3	\$ 42	\$ 39	-1229%	\$ 892	\$ 452	\$ (440)	49%	\$ 1,496
40 Total Development costs	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
41 Total Other expenses	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
42 Total Depreciation Expense	\$ -	\$ -	\$ -	0%	\$ -	\$ -	\$ -	0%	\$ -
43 Total Interest and Loan Pmts	\$ 2,993	\$ 2,800	\$ (193)	6%	\$ 19,128	\$ 19,600	\$ 472	-2%	\$ 33,600
44 Total Admin Cost	\$ 27,737	\$ 29,124	\$ 1,387	5%	\$ 224,524	\$ 203,867	\$ (20,657)	-10%	\$ 349,486
45 Total Expenses	\$ 224,329	\$ 243,456	\$ (19,127)	-8%	\$ 1,533,386	\$ 1,610,672	\$ (77,286)	-5%	\$ 2,707,304
46 Surplus/(Deficit) (before debt)	\$ (24,600)	\$ (18,512)	\$ (6,088)		\$ (62,648)	\$ (68,759)	\$ (6,111)		\$ -
47 Debt Payments	\$ 6,040	\$ 10,208	\$ (4,168)		\$ 67,290	\$ 71,458	\$ (4,168)		\$ 122,500
48 Surplus/(Deficit)	\$ (30,640)	\$ (28,720)	\$ (1,920)		\$ (129,938)	\$ (140,217)	\$ (10,279)		\$ (122,500)





**Educational Service Center of Lake Erie West  
Community Schools Center  
Director's Report  
2017-2018 School Year**

Month: February  
 Director Name: Dawn Presley  
 School Name: Akron Elementary  
 Management Company: Summit Academy Management

**Teaching Staff Information**

Number of Teachers: <u>11</u>	Number HQT: <u>11</u>
Number of Intervention Specialists: <u>10</u>	Number HQT: <u>10</u>
Number of Instructional Aides: <u>1</u>	Number HQT: <u>1</u>

Names, positions, qualifications, and hire dates of new staff members, if any:

Names, positions, and effective dates of resignations, if any:

*Note: Please remember to the staff affidavit to reflect any new or resigning staff members.*

**Student Information**

Grades Served: <u>K-5</u>	Attendance Rate: <u>91.22%</u>
Enrollment: <u>130</u>	Number & Percent on IEPs: <u>98/75%</u>
Number on Home Instruction: <u>1</u>	Number in CRCs (Children's Residential Centers): <u>0</u>
Students Withdrawn: <u>6</u>	Due to 105-Hour Rule: <u>0</u>
Total Students Suspended: <u>7</u>	Total Students Expelled: <u>0</u>
Students with IEP's Suspended: <u>7</u>	Students with IEP's Expelled: <u>0</u>

Additional Comments:

**Standards and Instruction**

List any changes to the curriculum or methods used to achieve goals:

## Testing and Assessment

List any testing, diagnostics, or assessments administered this month:

- AIMSweb Progress Monitoring
- Special Education Testing
- State Alternate Assessments

Number of students tested using alternative assessments: 10

List interventions offered and the number of students involved in each:

*(Example: After-school tutoring – 11 students; Title I services – 26 students; Tier II & III students)*

- 130- Title 1 Services
- 2- Reading Tier 3 Interventions with Lead Intervention Specialist
- 0- Math Tier 3 Interventions with Lead Intervention Specialist
- 15- Social Skills Training
- 6- Adaptive Skills Training

## Corrective Action Plan Update (if applicable)

Provide updates on the progress of the school's Corrective Action Plan:

N/A

## Academic and Non-Academic Goal Update (Attachment 11.6)

Provide updates on the progress of the school's Academic and Non-Academic Goals listed in Attachment 11.6 of the Sponsor Contract

- 
- Mission Specific Goal- Tiered Instruction- AIMSweb Progress Monitoring is continuing and students are tiered based on these scores. We also provided a training this month for AIMSweb. This training was to help teachers adjust student's goals based on performance. If students were not meeting the goals, teachers were shown how to change the interventions.
  - Progress-Indicators Met and Performance Index- We are working on Math during our Teacher Based Team (TBT) meetings. As stated before, we utilize a Four Blocks Math model in the classroom which incorporates the following into each lesson: Problem of the Day, Fluency, Vocabulary and Guided Instruction. This round of TBTs we are working on Fluency and Vocabulary.
  - Attendance- We charted our attendance in the front foyer area of our school. If a class gets 93% of their students in attendance for that day, they receive a star on the chart. The classroom with the most stars receives a prize at the end of the month. The class with the most stars earned an ice cream party in February. The winner was Ms. Lyon and Mr. Kuttler's classroom. Meetings were held with parents to go over Attendance Intervention Plans for those who are in danger of truancy charges.
  - K-3 Literacy- we continue to look at AIMSweb data to see if students are progressing in Phonemic and Phonological Awareness, Vocabulary, Fluency and Comprehension. We have adjusted the Title 1 Teacher's caseload to pick up students who are in the Tier 3 and 4.
  - Student Performance- we are monitoring the Oral Reading Fluency for students in grades 1-5.
  - Financial- our monthly financial audits have shown that we are 100% compliant.

## Events

List any school-sponsored activities or field trips that occurred this month:

On February 1<sup>st</sup>, we held our kick-off assembly for the Pennies for Patients fundraiser. A representative from the Leukemia and Lymphoma Society came to talk to our students about being "Heros" and how they could help others who are sick by raising money to help with treatments. In all, we raised \$365!!

Four staff members manned a booth for Summit Academy at the Annual Family Reading Festival held at the Akron Public Library. The event was well attended and many inquiries were made about enrolling for next school year.

Parent/Teacher Conferences were held February 15<sup>th</sup> and 16<sup>th</sup>. For these conferences, we asked that students lead the conferences with their parents but reviewing their data binders. This is something we will continue in the future. The same night on the 15<sup>th</sup>, we also held our Family Literacy Night. A Storyteller from the Akron Public Library came to read and act out books with the students. Thank you to board member, Jacqueline Trainor, for attending.

List any parent activities that occurred this month:

We held our Family Literacy Night on the 15<sup>th</sup>. We did not hold a PTST meeting due to Parent/Teacher Conferences. Mrs. Presley did discuss with the PTST President about fundraising events that are coming up.

List any staff trainings that occurred this month:

We continue to do professional development during our Teacher Based Team meetings and are continuing our focus in Math for this half of the year. This month, we concentrated on Math fluency and vocabulary.

Teachers received training on AIMSweb this month. They were shown how to adjust goals and change interventions.

---

## Time to Brag

List any exciting news you wish to share about your school, staff, and/or students:

Our staff and students raised \$365 for the Leukemia and Lymphoma Society's Pennies for Patients campaign. Ms. Resner's classroom raised the most with \$90. Their classroom will receive an ice cream party.

We have applied for the Striving Reader's Literacy Grant through the state of Ohio. We will hear in May if we receive the grant. This grant would provide funding for professional development, partial funding for a Literacy/Data Coach, and materials over the next 2 ½ years.



---

## Governing Authority Board Report Summit Academy Management February/March 2018

### I. School Board Survey

Thank you for your responses to the School Board survey that was sent to you in December. We especially appreciate your suggestions for improving the relationship between the School Boards and the SAM Board and staff. From the survey responses, three themes emerged, we need to (1) Build Trust, (2) Improve Communication, and (3) Redesign School Board Training.

One of the suggestions in the survey was about providing more financial information about individual schools and SAM operations to the School Boards. In response to that suggestion, we have developed a dashboard that will give you a snapshot of key indicators that reflect the success or challenges in each school's operations. The dashboard includes actual enrollment numbers as compared to the goal, the percentage of students on IEPs, average revenue and the per student cost of providing special educational services in the Summit Academy model. The dashboard will have the expense to revenue percentage.

We will continue to consider additional information that we can provide that will enable you to maximize your role as a Board member. If you have any suggestions, for data that you would like, please let us know.

### II. Strategic Plan

We have picked up the pace on the Strategic Plan as we move toward the end of year-1 on the 5 Strategic initiatives, which are as follows:

1. Ensure high-quality Summit Academy educational experience for students, educators, administrators and parents
2. Build a healthy, high performing organization that is reflected by the culture, teams and leadership
3. Establish and implement a sustainable financial model
4. Promote the SAM brand and mission
5. Strengthen the operational infrastructure

A progress report on these initiatives will be sent to you shortly.

### III. Operations/Compliance

Compliance is processing the task list, with 258 items for each school, was issued by ODE for tracking for the 2018/19 school year. Each of our sponsors approaches this in a different way, but by the end of February we are required to review and respond to each item.



## Policy updates

An updated Credit Card policy and a Gifts Grants and Donations policy require School Board approval. Additionally, an "Additional Compensation" policy that defines stipends and other forms of compensation, will need approval.

## Educational Services Center of Lake Erie West (sponsor) News

Seven schools received letters for renewal. Youngstown Elementary and Secondary, Warren Middle/Secondary, Lorain Elementary, Parma, Cincinnati Elementary and Xenia were renewed for periods of 5, 3 and 2 years. Details of the sponsor's analysis of the school performance is expected shortly.

Compliance will work with the School Boards to get the renewal final contracts ready for approval before the end of June. School Boards have the right to have an independent attorney review and make recommendations to this contract, if they choose. Please contact John Guyer Email [jw.guyer@summitacademies.org](mailto:jw.guyer@summitacademies.org) or 330 - 734-8128 if your Board wants to use an attorney, so we may create the purchase order for payment; the Auditor of State requires pre-approval of our operational expenditures.

## IV. Curriculum and Federal Programs

The state has released a new round of competitive grants aimed at improving literacy in the state. The Curriculum, Federal Programs, and Regional teams are all involved in learning about the grants and preparing to submit applications. The state is encouraging individual schools to form consortiums to apply for and to implement the grant activities, which Summit Academy will do.

The Federal Program Administrators have been revising our Comprehensive Continuous Improvement Plans (CCIP) over the last six weeks to reflect the changes created by the recent staff layoffs. They will now begin a review of spending in all federal funds to ensure that schools are on pace to expend all allocated money in a timely fashion.

School Principals and CRC Program Managers will spend two days in Akron at a District Leadership Team meeting on February 7 and 8. We will review leading indicator data for all schools as well as begin planning for enrollment and staffing in school year 2018 – 2019.

## V. HR

We released the findings of our employee survey conducted by Kent State University. To improve the survey's utility, we engaged with Dr. Julie Cremeans-Smith, PhD to scour the vast amounts of narrative data collected by the survey to identify themes on which to focus development efforts. The survey serves as a needs assessment to help us strive towards continuous quality improvement. The results have been shared with the school boards and all SAM employees. We are studying the results and finding key areas where we can devote time and energy to make strategic improvements to the organization.



## VI. Finance

There have been questions about why and how the SAM finances became so fragile over the past year. First, the percentage of students on IEPs fell from an average of 80% to 73%. Twenty-seven percent of our students are need general education; they provide reimbursement of \$6,010. Through the Strategic Plan implementation, committees are analyzing our business model and evaluating options.

Second, we rent some of our school buildings and we have purchased or are purchasing others. During FY18, we have had to pay off loans that had been approved several years ago, totaling \$1,239,432 schools that had balloon payments. Two more balloon payments, totaling \$1,613,792, are due April 2018. We have worked with one of our financing banks, Huntington, to extend for 3 years the term of those two pay offs. In exchange for this loan extension, we have committed to keeping our expenses at 95% or less than total revenue and to maintain specified cash reserves. We appreciate Huntington's cooperation and the opportunity to continue building our sustainability.

We received news on January 11, 2018, from ODE, that our overall State Foundation funding remained consistent, slightly up from an average of \$14,820.20 to \$14,858.55, from December to January. The remainder of the year will still require cautionary spending to meet our obligations and new bank commitments.

Recently, we were advised that our Medicaid reimbursements were being delayed due to new Affordable Care Act regulations regarding documentation of services by therapists.

Moving forward, we must continue to be prudent in making financial decisions. We must also look at our business model and business systems that are currently being utilized. Part of our strategic plan for FY18 is to improve and implement solutions in these areas.