

20 *Summit Academy Management*
20 **ANNUAL**
MEETING

THRIVING, AGILE CULTURE.



Summit Academy
SCHOOLS



TIME	ITEM
11:00 a.m.	Welcome, Call to order, Approval of the 6/1/19 Minutes Mr. David Norman, SAM Board Chair
11:10 a.m.	Ms. Gale Betterly Ms. Kimberly Hosler, Nominating Committee Chair
11:25 a.m.	State of the Company Mr. John Guyer, Chief Executive Officer
11:40 a.m.	Operations Overview Mr. Mark Michael, Vice President of Operations/General Counsel Mr. Eric Marthaler, Superintendent
11:55 a.m.	Present Code of Regulations Proposed Language Change Mr. Patrick Tofil <ul style="list-style-type: none">• Q & A on Proposed Changes
12:10 p.m.	Proposed Annual Meeting Dates for 2021 Mr. David Norman <ul style="list-style-type: none">• Saturday, April 24, 2021• Saturday, June 5, 2021
12:15 p.m.	Introduction of Candidates for SAM Board Ms. Kimberly Hosler, Nominating Committee Chair <ul style="list-style-type: none">• Directors at Large (5 minutes to speak each) Mr. Jim Slogar• Designated Director (5 minutes to speak each) Mr. Mike Strebler• Re-election<ul style="list-style-type: none">○ Mr. David Norman – Director at Large (5 minutes to speak)
12:40 p.m.	All Voting to Occur via Survey Link Ms. Kimberly Hosler, Nominating Committee Chair
1:00 p.m.	SAM Financial Report Mr. Mark Vlacovsky, Vice President of Finance
1:15 p.m.	Introduction of New Designated Directors and Directors at Large Code of Regulations Terms for New Members Ms. Kimberly Hosler, Nominating Committee Chair
1:20 p.m.	Feedback and Questions Mr. David Norman
1:40 p.m.	Meeting Adjourned Mr. David Norman

**SUMMIT ACADEMY MANAGEMENT
BOARD OF DIRECTORS – ANNUAL MEETING**

June 1, 2019 | Summit Academy Columbus School | 2521 Fairwood Ave Columbus, OH 43207

BOARD MEMBERS PRESENT: Mr. Tofil, Mr. Norman, Ms. Hosler, Mr. Malorni

EX-OFFICIO: Mr. John Guyer

ADMIN SUPPORT: Mr. Wilson, Mr. Hough

GUESTS: Ms. Lori Wood (ODE), Ms. Ranay Nunamaker (ESC of Lake Erie West)

The meeting was called to order at 11:11 a.m.

1. Mr. Tofil opened the meeting by welcoming the members and guests to the 2019 annual meeting. Mr. Tofil thanking all those who were involved putting the meeting together.

2. APPROVAL: MINUTES of June 2, 2018

ACTION: Mr. Braff made a motion to approve the minutes of June 2, 2018. The motion was seconded by Ms. Thai. Motion carried by a unanimous vote of Directors present.

3. Mr. Guyer presented his speech on Building a Thriving, Agile Culture for Summit Academy.

4. Ms. Hosler presented Designated Director candidate, Mr. Mark Vlacovsky for the SAM Board of Directors.

5. Mr. Vlacovsky gave a brief introduction to the present members.

5. Ballots were distributed to the Governing Authority members to vote on the candidate presented.

6. Mr. Wilson reviewed the SAM audited financials. (All documents presented are filed with the minutes)

7. Mr. Tofil presented Mr. Mark Vlacovsky as the new Designated Director to the SAM Board of Directors.

8. Keynote Speaker, Ms. Pat Schwarber from Trego Ed presented a PowerPoint presentation on Embracing a Thriving, Agile Culture.

9. Lunch was served.

10. There were no questions or feedback from the floor.

10. Mr. Braff made a motion to adjourn the meeting at 1:06 p.m. Ms. Hosler seconded the motion. Motion carried by a unanimous vote of Directors present.

Approved,

Sara Andreski, Recorder

Mr. Patrick Tofil, President/Date

SAM Code of Regs Proposed Changes

3.2.1 Election. The Directors shall, at the annual meeting of Members or any other meeting called for such purpose (in either case where a quorum is present), be elected by a vote of a majority of the Members in attendance thereat. Alternatively, the Members may elect Directors by written consent in lieu of a meeting in the manner provided in Section 1.9 above. As may be provided in its own code of regulations, each Member school may authorize and appoint a representative to vote for and elect Directors of the Corporation on its behalf. No person may serve as both a member of SAS board and a Director of the Corporation and no Director of the Corporation shall be an employee or officer of the Corporation or the spouse, sibling or child of an employee or officer of the Corporation or SAS board. **Prior employees of the Corporation shall be required to serve at least 1 full term as a Member of a SAS board prior to consideration. The Nominating Committee shall have complete discretion regarding a candidates qualifications, and shall be responsible for vetting all candidates for consideration of a Board of Directors membership.**

3.13 Emeritus Directors. In honor of past Board of Directors, who have given exemplary service, commitment, or resources to the organization, the Nominating Committee shall consider nominations of candidates presented to it for said position. Upon determination of those candidates it considers appropriate for Emeritus Director consideration, the Nominating Committee shall present a motion to the full Board of Directors for approval. No more than two (2) Emeritus Directors may be appointed in any one calendar year. Emeritus Directors shall be noted separately in the Annual Directory, and appointments shall be for the Directors life, or upon their resignation, or removal by a vote of the Board of Directors.

Emeritus Directors shall be entitled to attend the Annual Meeting and regular meetings, but shall have no voting rights or any obligations to the Board of Directors, shall not be counted for quorum purposes, and shall not receive a Stipend as defined in section 3.12.

SUMMIT ACADEMY MANAGEMENT | BOARD OF DIRECTORS

Director at Large Candidate

JAMES SLOGAR

James W. Slogar

24416 Effingham Blvd.
Euclid, Ohio 44117-1934
(216) 849 3253

29 April 2020

Gale Betterly
Summit Academy Management Board
2791 Mogadore Road
Akron, Ohio 44312

Dear Ms. Betterly,

I would like to submit my name for consideration to join the Summit Academy Management (SAM) Board. I have been a school board member in the Summit Academy system since 2009. I presently serve as president of the Parma school board. I also am a member and past president of the Painesville school board.

My work experience also makes me a good candidate for the SAM board. My work history includes 20+ years as an Assistant State Auditor and 25+ years as a part-time college instructor at local colleges.

I look forward to discussing this position with you.

Sincerely,

A handwritten signature in cursive script that reads "James W. Slogar".

James W. Slogar

James Slogar

(C) 216-849-3253 | jwslogar@gmail.com | Euclid, Ohio 44117

SUMMARY

Goal-oriented and financially-astute school board member bringing advanced proficiency in allocating and managing educational organization resources. Utilizing familiarity in compliance standards and state, federal and local regulations to achieve and implement academic achievement plans and programs.

SKILLS

- Student and Auditee performance evaluations
- President of School Boards
- Coached youth baseball and soccer
- Led Cub Scout pack
- School administration support

EXPERIENCE

School Board Member, Summit Academy Parma and Painesville, December 2005-Current

Parma/Painesville , OH

- Monitored and evaluated performance of schools.
- Monitored and evaluated SAM.
- Aided in fundraising activities.
- Visited classrooms to evaluate teacher instructional techniques as part of annual evaluation cycle.
- Earned good attendance record and built reputation for being on time and ready to work.
- Performed site evaluations

Instructor, Various Local Colleges, September 1981-December 2009

Greater Cleveland, OH

- Lectured full classrooms of adult students on accounting and business management subjects.
- Established objectives for all lessons, modules and projects.
- Assessed students' grasp of class material presented in courses and workshops.
- Set and communicated ground rules for classroom based on respect and personal responsibility.
- Planned classes focusing on instruction, demonstration and work time.
- Maintained 40 office hours per semester for students to discuss grades and ask questions.
- Evaluated student progress in learning course material by using tests and quizzes.
- Met with students requiring additional instructional assistance for after-class tutoring sessions.
- Built positive relationships with students, colleagues and administrators.

Assistant Auditor of State, Auditor of State Of Ohio, June 1987-October 2007
Cleveland, OH

- Performed site evaluations and team audits as part of quality assurance program.
- Worked closely with team members to deliver audit requirements, develop solutions and meet deadlines.
- Maintained industry knowledge through continuing education, training and monitoring of industry publications.
- Provided excellent service and attention to customers in face-to-face encounters and through phone conversations.
- Conducted and observed State of Ohio lottery drawings.

EDUCATION AND TRAINING

MBA

Business Management, Baldwin Wallace University, Berea Ohio

BBA

Accounting And Business Management, Cleveland State University, Cleveland OH

SUMMIT ACADEMY MANAGEMENT | BOARD OF DIRECTORS

Designated Director Candidate

MIKE STREBLER

Mike Strebler

*6157 Burr Oak Way
Hudson, OH 44236*

May 21, 2020

Gale Betterly
Summit Academy Management Board
2791 Mogadore Road
Akron, Ohio 44312

RE: Summit Academy Management (SAM) Board

Dear Nominating Committee:

Please accept this letter and attached resume as an expression of interest in joining the Summit Academy Management (SAM) Board. I have worked in education as a CFO, acquiring extensive accounting, finance, human resources, facilities, and development experience. I most recently served as the CFO and Director of Operations in an institution of higher education.

The first half of my career was spent in the private sector as a CFO in the energy industry which provided me with an advanced financial and administrative skill set. At the peak of that experience, I stopped and changed course to make a career change into education in a search to give more meaning to my work. My first entry into education was a private school where I re-capitalized the organization through the bond market and renovated and expanded the campus.

My formal education includes a Bachelor of Science in Accounting (with honors), two master's degrees (a Master of Business Administration and Master of Human Resources), and I am a Certified Public Accountant in the State of Ohio. The skill set I have developed throughout my career is weighted heavily in financial administration, but also includes real asset management, with the early segments of my career focused in accounting, financial systems, resource allocation (budgeting), and financial analysis. As my experience progressed, I developed skills in general corporate administration, debt, legal and regulatory applications, modeling, investments, supply chain, human resources, construction, and contract management. Additionally, I managed the human resources function specializing in compensation and benefits. A specialty I excel in is restricted gift, grant, and endowment accounting obtained through my experience directing the finances of university foundations.

Facility management in my last position included a home campus, and extension campus leased facilities in Columbus, Detroit, and Cleveland. The home campus facilities included academic and administration buildings, apartment type dorms, overnight housing, and standalone houses for long term occupancy. As mentioned above, I have significant experience in construction /facility management and real estate having re-developed the facilities and grounds of a three hundred student capacity Montessori school in Hudson, Ohio.

My experience as a chief financial officer in education has included extensive board, committee, and accreditation experience with primary responsibility for finance committees. I have been a member of the executive leadership team, cabinet, facilities management, technology, and budget committees. Additionally, I have been a volunteer member of the board and operating team for a national arts organization for over a decade serving as its treasurer and head of strategic management.

I am fortunate to have had the opportunity to be a CFO and perform virtually every aspect of financial management for the majority of my career. Given the opportunity, I will offer you the skills of a financial professional with the breadth and depth of experience needed to contribute to the board with the highest level of integrity.

I hope you will consider me and look forward to the opportunity to speak with you regarding the relationship. I would provide commitment to the position for its success through our relationship.

Sincerely,

A handwritten signature in blue ink that reads "Mike Strebler". The signature is written in a cursive style with a large, sweeping initial "M".

Mike Strebler

Mike Strebler

6157 Burr Oak Way
Hudson, OH 44236
Phone: 330.310.1687
mstrebler1@gmail.com

PROFESSIONAL PROFILE:

MBA, MPEP, and CPA with solid background in general and technical operations. Creative problem solver and persuasive communicator with well-developed presentation and negotiation skills. Able to develop productive and team-oriented relationships at all levels. Operational experience in finance, facilities, development, and human resources. Possess a high degree of integrity, dependability, and a pleasant disposition.

PROFESSIONAL STATUS: **Certified Public Accountant**

EDUCATION:

Master of Business Administration
University of South Carolina, *Darla Moore School of Business*
Master of Personnel and Employee Relations
University of South Carolina, *Darla Moore School of Business*
Bachelor of Science, Accounting
University of Akron
Cum Laude Honors
Army ROTC Scholarship

EXPERIENCE:

Ashland University - *Ashland, Ohio*

Seminary Chief Financial Officer and Director of Operations (2+ years)

- Directs the fiscal and operational functions of the seminary
- Manages the budget using a process of inclusion for all team members
- Develop credibility for seminary financial reporting and activities by providing timely, adequate and accurate analysis of budgets, financial reports and financial trends in order to assist the CEO/President, the Board and Seminary Advisory Committee and other seminary and Ashland University senior executives in performing their responsibilities.
- Supervise seminary staff including staff responsible for day-to-day operations related to the business office, grounds, technology and communications.
- Manages the physical plant and grounds of the seminary.
- Manage leasing agreements, rentals and other contractual arrangements that support operations and the delivery of seminary programs and services.
- Participate in the development of seminary plans and programs as a strategic partner.
- Enhance and/or develop, implement and enforce policies
- Participate with university committees for technology, facilities, budgets, and accreditation.
- Developed scholarship management function.
- Oversees financial grant functions through coordination with program managers
- Developed information process for control over contacts for supplemental pay, adjuncts, and students within the university employment/payroll system.

Previous 1

SAVANNAH STATE UNIVERSITY - *Savannah, Georgia*

Assistant Vice President, Business & Financial Affairs/Comptroller (interim)

- Chief Accounting Officer for the university; oversight of the daily operations of accounting, payroll, accounts payable, grants accounting and reporting, procurement, treasury management and budget management function; oversight of budget monitoring
- Serve as key contact internally for external audits and ensure compliance with all University System of Georgia policies and state and federal regulations

MIKE STREBLER

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- Provision of leadership, supervision, and direction to the financial management and reporting staff; guidance for department heads, deans, and academic chairs in the utilization of allocated resources
- Supervision of the preparation of the university's GASB-based Annual Financial Report; oversight of accounting manual, fiscal policies, and procedural training programs
- Assurance of efficient utilization of PeopleSoft ERP software in order to maintain accurate financial records for the university
- Review of financial trends and maintenance of key analytical data on the university's financial status to assist management in planning, presenting, and conveying an accurate financial picture of the university to various constituents
- Member of Southern Association of Colleges and Schools (SACS) Commission on Colleges accreditation workgroup
- Member of the university budgeting committee

Previous 2

KENT STATE UNIVERSITY FOUNDATION - Kent, Ohio

Chief Financial Officer (10 years)

- Senior operations manager with responsibility for board finance and investment committees
- Worked with all areas of university operations to provide grant funding.
- Performed all financial functions, including accounting, treasury operations, budgeting and forecasting, capital procurement, and financial analysis; FASB and GASB financial reporting
- Responsible for real estate and other asset acquisition and disposal
- Managed investments within a \$125M endowment
- Managed multiple projects such as redevelopment of the entire Foundation's operational procedures, creation of all financial reporting structures, and implementation of Banner finance ERP software
- Worked with regulatory entities and participated in legal matters
- Implemented paperless operation of all Foundation functions
- Provided staff oversight for the funding, construction, and operations of a hotel in downtown Kent.
- Responsible for management of the finance and investment committees

Previous 3

PRIVATE SECONDARY SCHOOL - Hudson, Ohio

Business Manager (3 years)

- Performed all financial functions, including accounting, treasury operations, budgeting and forecasting, capital procurement, financial analysis; financial reporting, all functions associated with building and grounds, purchasing, information technology, maintenance, and construction, **and** administration of human resource function.

Previous 4

ELECTRIC GENERATION AND TRANSMISSION COOPERATIVE - Columbia, South Carolina

Senior Vice President and Chief Financial Officer (15 years)

General Management functions:

- Member of senior management team, responsible for developing, recommending, and reviewing strategic initiatives and tactics for the organization with \$200 million annual revenues
- Primary, support, and review responsibilities for implementation of programs
- Maintained operational relationships with credit analysts, legal experts, engineers, bankers, suppliers, federal and state regulators, trade and development groups, accounting experts and other industry similar entities
- Contract development and negotiation
- Provided expertise in general economics, marketing, and pricing process

MIKE STREBLER

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Financial functions:

- Managed the finance function, including treasury operations, budgeting and forecasting, capital procurement, and financial studies; FASB reporting
- Obtained and maintained "AA" credit rating from Standard & Poor's
- Managed debt covenants and loan agreements
- Managed accounting and reporting
- Tax compliance and reporting for not-for-profits

Human Resource functions:

- Developed, implemented, and managed the organizational structure for the human resource function
- Administered the compensation function, including job analysis and performance evaluation
- Administered the benefits function, including application of benefits, quantification of costs, and research of alternative components of the benefit package
- Provided oversight of the selection process

MEMBERSHIPS:

- American Institute of Certified Public Accountants
- NACUBO
- Association of Theological Schools (ATSCFO)
- Eagle Scout, Boy Scouts of America
- MENSA

REFERENCES
for
MIKE STREBLER

Dr. Mark Harden

profmharden@gmail.com

Cell: (952) 240-1283

Current: Vice President of Academic Affairs and Dean of the College
Pillar College

Prior: President (former), Ashland Theological Seminary &
Vice President, Ashland University, Ashland, OH

Directly reported to Mark in his role as CEO of the Seminary. We worked together to transform the traditional institutional model for a seminary into an operation operating four economic development centers providing our core higher educational services.

Mr. Eugene Finn

ejf71@law.georgetown.edu

Work: (202) 662-9500

Current: Chief Development Officer and Assistant Dean of Development and
Alumni Relations, Georgetown University Law Center, Washington DC

Prior: Vice President for Institutional Advancement
Kent State University, Kent OH

Directly reported to Gene in his role as Executive Director of the Kent State University Foundation from 2007 until he relocated in 2015. Working with Gene, we transformed the Foundation into one of the premier foundation operations in the MAC (Mid (America Conference)). This included strengthening board participation, operations, and governance.

Mr. Randall Patterson

rwpatterson@comcast.net

Home: (312) 284-4477

Prior: Chief Financial Officer (Former)
Ashland University

Randy worked in collaboration with me when he was CFO for the University and I the CFO of the Seminary. We worked together to address issues affecting both organizations.

Mr. Pinckney Roberts

Proberts3@bellsouth.net

Cell: (803) 783-4815

President and Chief Executive Officer, Retired

Central Electric Power Cooperative, Inc., Columbia SC

Pinckney supervised my work from 1996 until his retirement in September 2002. However, I worked with Pinckney my entire fifteen (15) year tenure at Central as he was the General Counsel before becoming President. We worked together on almost all of Central's negotiations and several litigations as well as all general aspects of the business. We completed the initial implementation of the organization's main supply contract and grew the organization from a construction company to a fully functioning generation and transmission utility with the sixth largest amount of sales in the industry segment at the time.

Mr. James Arthur

JWArthur@aol.com

Cell: (440-278-0235)

CEO Property Management

TransOhio Properties, Kent OH

Jim was a member of the investment and finance committees for the Kent State University Foundation. He has a working knowledge of my skills and administrative capabilities. We worked together for over ten+ years.

SUMMIT ACADEMY MANAGEMENT | BOARD OF DIRECTORS

Re-election of Director at Large Member

DAVID NORMAN

June 1, 2020

Dear Governing Authority Members:

I am David A. Norman and I welcome everyone who is joining the SAM Board of Directors Annual Meeting, June 6, 2020. I would like to take this opportunity to provide a brief explanation of my qualifications and my intent in being re-elected for another term.

As my resume reflects, I've been involved with Summit Academy for many years. I currently serve as the Chairman of the Summit Academy Management Board of Directors. Prior to my membership on the SAM Board, I served on all three Akron boards and both Canton boards for Summit Academy.

Before joining the Akron and Canton school boards, I held the position of Chief Operations Officer at SAM. I enjoyed the challenging work, especially meeting and interacting with the students and staff. During my tenure with SAM, I developed many valuable relationships with board members by attending school board meetings, advertised and help promote Summit Academy Schools in many ways to help increase enrollment initiatives.

I look forward to continuing to serve on the SAM Board of Directors and help give students the best education they deserve.

Thank you for your time and consideration.

Best regards,

A handwritten signature in blue ink that reads "David A. Norman". The signature is written in a cursive style and is positioned above a thin horizontal line.

David A. Norman
330-322-3439
Davidanorman11@gmail.com

DAVID A. NORMAN

3603 Charleston Dr.

Akron, OH 44319

330.322.3439

dauidanorman1@gmail.com

EMPLOYMENT

7/06/06 - 4/1/14

Summit Academy Management *Chief Operations Officer*

2791 Mogadore Road

Akron, Ohio 44312

Responsibilities:

Full responsibilities include: facilities, advertising, promotions, policies, safety and compliance for all schools.

Attend Governing Boards meetings.

1993 - June 2006

Kobelco Stewart Bolling, Inc., *V.P. Sales & Service*

Div. Kobe Steel Japan

1600 Terex Road

Hudson, Ohio 44236

Responsibilities:

Marketing and selling equipment to the petrochemical and polymer industries worldwide.

1991 - 1993

Barwell Inc.

V.P. Sales & Marketing

484 Tacoma Avenue

Tallmadge, Ohio 44278

Responsibilities:

All marketing, budgets, goals, sales, field service and spare parts.

1986 - 1991

Monsanto Chemical Co.

Senior Sales Rep.

2689 Wingate Avenue

Akron, Ohio 44314

Responsibilities:

Sales of all products into a specific area, and all domestic and international agents.

1977 - 1986

Barwell Inc.

V.P. Sales & Marketing

Akron, Ohio

Responsibilities: All marketing, budgets, goals, sales, field service and spare parts.

1970 - 1977

Barwell International

Engineering to sales

Swavesey,

Cambridge, UK

EDUCATION:

C.C.A.T.; Cambridge, England (Mechanical Engineering) B.S.

PERSONAL:

Birthplace: Cambridge, UK

Citizenship: USA and UK

Married with two children